

**REPORT OF THE  
REGIONAL VICE-PRESIDENT  
ATLANTIC  
Karla Levangie-Connor**

This report will cover the period from September 2016 to February 2017

**September 2016**

- NHU Council meetings in Montreal with additional work being done on the RVP Binder.

**October 2016**

- With the departure of the president and vice-president positions for Local 80019, training of the new executive was once again needed. New Service Officer Kim Coles came out to Halifax to facilitate the Local Officer Training, with wonderful reviews.
  
- With the departure of Luke Murray, held an election of a new Alternate RVP for the Atlantic Region. Pleased to announce the election of Brandon Thorne as the new A/RVP. Brandon is very interested in union activities and comes with a great skillset to help lead our members. He is currently the union co-chair of the OH&S Committee for Health Canada, has participated in multiple union events such as PSAC Atlantic Region conventions and has already taken union training courses such as TUB, grievance handling and understanding your CA.

**November 2016**

- Local 80019 AGM: had the elections of officers for the positions of Secretary and Treasurer. Both incumbents of these positions were re-elected. We had the pleasure of having NHU National VP Shimen Fayad attend the meeting and present the proposed merger of NHU and UEW. We had great discussions; although concerns were raised regarding the speed with which we were moving ahead, we had a positive vote from this Local.

**January 2017**

- UHEW first meeting of the Council members

**February 2017**

- RLMCC

**Key areas of concerns for this region continue to be:**

- Pay concerns and Phoenix, in particular: casuals not getting their last cheques for hours worked; Records of employment are taking upwards to 6 months to get to departed members which is a major concern as ROE's are needed for one to submit for EI; lack of communication from the pay centre when overpayments are being recouped; and frustration level at not being able to call and speak to a compensation advisor.
  
- Staffing concerns – especially now that the Staffing function for HR is nationally driven instead of regionally focused. Managers, who do not have the appropriate level of training and knowledge on how to proceed with testing, interviews and candidate selection are opening up a larger level for concern for perceived favouritism and abuse of authority.
  
- Office morale and harassment