

<p style="text-align: center;"><b>REPORT OF THE HONOURS AND AWARDS COMMITTEE</b></p>
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Committee members:

Robert Ellis (Co-Chairperson)  
Shimen Fayad (Co-Chairperson)  
Elaine Alt  
Jennifer Higdon

The Committee participated in a conference call on March 24 with the following agenda items:

1. Deadline for scholarship essay submissions
2. Topic for essay submissions
3. Resolution to rename one scholastic award
4. Two nominations received (one Life member and one Honorary member)
5. Logo submissions for UHEW

1. The Committee decided to keep in line with last year's deadline of June 30.
2. The essay topic chosen for the 2017 scholarships would be around the benefits union bring to a workplace, not only in terms of a personal benefit to members but also an overarching benefit for a member's community or society. The essay question to be posted on the website will be;

*“What benefits do you see workers have when holding jobs in unionized organizations as opposed to non-unionized jobs? Please explain in your answer the benefits to workers not only in their workplace but in their home life and in their community.”*

Seeing as UHEW is having its inaugural convention in 2017, the Committee felt going back to the basics was a good starting point for UHEW's first scholarship cycle. In addition, the Committee felt it was important to have the essay topic focus on the benefits of unions.

3. Motion submission from Mr. Panas to rename one \$3000 scholastic award to “Mr. Tony Tilley Scholastic Award”. The committee felt that with Brother Tilley's contributions over the many years warranted such a request. Brother Tilley was also a seasoned trainer and thoroughly enjoyed training members on union activism.

During the discussion of the scholarship submissions, the Committee reviewed the Mary Steward Scholarship and the Human Rights Scholarship. Both of these scholarships do not have the same monetary award as the former NHU scholarships. The Committee recommends renaming the other \$3000 scholarship as the Mary Steward Scholarship and removing the \$1000 Mary Stewart scholarship. In addition, the Committee recommends utilizing that \$1000 and adding another \$1000 to increase the Human Rights scholarship which would make all the UHEW scholarships \$3000. Therefore, the impact on the budget would be another \$1000 to have a \$3000 Human Right Scholarship award.

The Committee also discussed the limitations of criteria as set out by the NHU scholarship restrictions and the UEW scholarship criteria. The Committee is recommending the following;

- Remove the following wording from the former NHU restrictions
  - *“As well, scholarship awards shall only be made to students who has received any other awards (other than Bursaries and/or Government Scholarships) totaling \$2,000 or more.”*
  - *Statement of Proposed Budget for the Coming Academic Year*
  
- Remove the following wording from the former UEW criteria
  - *“leaving high school and entering their first year of post-secondary school”*
  - *“800 word-essay” (NHU scholarship required 500 words)*

#### 4. UHEW Life Membership

The Honours and Awards Committee received an application for the UHEW Life Membership for Brother Tony Tilley from Shimen Fayad. The Committee recommends awarding the UHEW Life Membership to Brother Tony Tilley as recognition for all of his hard work during his time as a union leader, beginning with his local and ending as Co-President of the Union of Health and Environment Workers.

#### UHEW Honorary Membership

The Honours and Awards Committee received an application for the UHEW Honorary Membership for Sister Elaine Alt from Tony Tilley. As Elaine has not retired from the department, a criterion to be awarded the Honorary Membership, the Committee recommends the nomination for awarding the UHEW Honorary Membership to Sister

Elaine Alt be tabled until the National Council is provided with a retirement date and will be presented to the Council at the National Council meeting just prior to Sister Alt's retirement date.

5. Logo submission contest for new UHEW Logo

The Committee reviewed all 17 submitted logos submitted by UHEW members across Canada. The Committee noted for each logo, design aspects they liked and did not like. As a result, the Committee felt that no one logo stood out as a clear winner for the contest. The Committee liked certain aspects of some of the logos however, the Committee felt that many did not represent the newly merged UHEW nor were they simplistic in design to ease multiple application on various UHEW merchandise.

The Committee will be considering further options for creating a new UHEW logo to present to National Council.