

**REPORT OF THE  
REGIONAL VICE-PRESIDENT  
NATIONAL CAPITAL REGION  
Michel Lépine**

This report covers the period from October 2016 to March 2017.

**October 2016**

I assisted two members with a grievance at the second level. Many calls related to the possibility of a merger with UET. I explained the benefits of such merger for all members.

**November**

Many calls and e-mails on Phoenix, relating to members not receiving their pay. I attended the AGM of my home local, and dealt with two grievances at the second level.

**December**

I assisted one member with a grievance at the second level. Many more calls and e-mails regarding Phoenix and members not being paid. I was part of an Investigaton Committee for two days, and also dealt with a grievance at the second level.

**January 2017**

I attended the Council meeting with our new UEW partners and must say that it was a great success. Many members called me regarding their problems with Phonenix. Also, I sat on an Investigation Committee for two days.

**February**

I attended the Local 70008 Special General Meeting for the election of delegates to the first UHEW Convention. I received one grievance at the second level, for which hearing is on hold.

**March**

Another busy month, still dealing with Phoenix issues. I helped one member with a grievance at the second level, and have two more grievances waiting for a hearing date.

From October to March, I received many calls from members, which had been sent to their RVP instead of their Local. I provided advice to them, but indicated that, should they have to lodge a grievance at the first level, I would be referring them to Local 70008.

I attend the monthly meeting of the Local Health and Safety Committee in my building, and also the monthly meeting of my Local 70008 Executive.