

**REPORT OF THE  
NATIONAL VICE-PRESIDENT  
Shimen Fayad**

This report of activities will cover the period from September 2016 to March 2017.

Brothers and Sisters, the last six months since our last National Council meeting have been a very busy time myself and for the National Council.

In September, the National Health Union Council voted unanimously to recommend to its members, a motion to merge with the Union of Environment Workers. My activities for November and December were focused on attending Local Annual General Meetings in order to respond to members' inquiries surrounding the merge, as well as assist in ratification votes for the merge. It was a pleasure to meet and talk with all the members participating in these events. We had great turnouts to the meetings and in general, members were excited about the merger.

I continued my work as the chair of various committees; NHU Bargaining Committee, Scholarship Committee and Investigation Committee. In addition, I participated in numerous consultation meetings with Brother Tilley surrounding the merger and the plan for the next few months.

*Summary of activities*

- September 2016**      Attended the National Health Union Council meeting in Montreal. Presented committee reports and co-chaired various agenda items.
- October 2016**      Acted as the NHU President for the month of October, while Brother Tilley was on vacation. Attended the National Board of Director's Meeting. Attended the departments Labour and Management Consultation Committee meeting at the Health Canada building in Ottawa.
- November 2016**      Attended NHU Local AGMs for merger information and ratification vote: Halifax Winnipeg, Regina and Prince Albert.
- December 2016**      Participated in conference call with Brother Tilley and a local in Saskatchewan surrounding a harassment complaint in progress.
- January 2017**      I attended the first Union of Health and Environment Workers National Council meeting.

**February 2017**      Along with the UHEW National co-Presidents, I met with the project manager for the Lancaster space in regards to the space renovations.

**March 2017**      As member of the Finance Committee, I attended the Committee meeting to review and finalize budget for next cycle which will be presented at UHEW First Convention. We also reviewed potential resolution submission for Convention 2017.

On an ongoing basis, as NVP, I review expenses and provide second level approval as requested by the auditors. I also receive various inquiries from members in all regions on various issues they have with the employer or with the Component. I provide responses and briefings to the NHU President on these inquiries.

In addition to the activities listed above, I was involved with many phone calls with the co-Presidents Tony Tilley and Todd Panas as well as Jeff Irwin, co Vice President. The calls were for planning purposes surrounding our first council meeting, logistics around travel, planning the Finance Committee meeting, agenda discussion and general day to day business of the new Union of Health and Environment Workers.

In closing, I look forward to working together as the new Union of Health and Environment Workers and I am excited to be a part of an organization so devoted to its members.