

**REPORT OR THE
REGIONAL VICE-PRESIDENT
MANITOBA
Faye Kingyens**

It has been a very busy time with the merger of NHU with UEW. Voting in Manitoba was in favour of the merger. Council met in January to begin the process of combining the 2 components into a strong union whose goal is to put their members first.

There continue to be issues in the workplaces with managers treating members with disrespect. We will fight to uphold our members rights to have safe, respectful work environments and support them with their responsibility as employees. Issues regarding transparency in hiring process and reclassification have been brought to management's attention at LMCCs. Health and safety issues, particularly in regards to the no scent policy, continue to be a problem that needs to be dealt with. Problems with the Phoenix pay system also continue with no end in sight and no reasonable solutions offered by management. We continue to support members by forwarding pay issues to our National office.

With 2017 the year for our National Convention, Locals have begun preparations for bringing their resolutions forward. We will provide guidance and encouragement in the participation of convention.

Schedule:

Aug. 8 – teleconference with National Office re building committee

Sept. 1 - PSAC meeting – Joint Regulation Committee

5 – participated in Labour Day parade

7 – LMCC with Norway House Hospital

13 – RLMCC with HC and PHAC at 391 York

14 – building committee meeting, Ottawa

26 – 30 – council meetings, Ottawa

Oct. 12 – discussion with member re maternity level and phoenix

21 – meeting with member re grievance

- Nov. 8 - 2nd level grievance presentation at 391 York
16 – Local 50012 Executive meeting
17 – OSH committee meeting at 1015 Arlington
18 – 20 – PSAC Health and Safety Conference, Montreal
24 – Local 50012 AGM – swore in new executive
26 – participated in Local Presidents call with National Office re merger
29 – attended Winnipeg Area Council meeting
- Dec. 6 – informal conflict meeting with member, management and mediator, 1015 Arlington
13 – RLMCC meeting at 391 York with HC and PHAC
14 – LMCC meeting at 1015 Arlington with PHAC
15 – OSH committee meeting at 1015 Arlington
- Jan. 5 – meeting with management and HR re my union work at 1015 Arlington
9 – 13 – council meeting in Montebello, Quebec
19 – attended OSH committee meeting at 1015 Arlington
27 - meet with Todd, tour 1015 Arlington
- Feb. 8 – attended Winnipeg Area Council meeting
15 – attended Local 50012 Executive meeting
16 – attended OSH committee meeting at 1015 Arlington
20 – teleconference with National Office (Todd) re Tilley retirement
24 – attended RLMCC meeting at 391 York with HC and PHAC
28 - meeting with Local president and member re Facebook posting discipline