

**REPORT OF THE
REGIONAL VICE-PRESIDENT
SASKATCHEWAN
Larry Schlosser**

This report will cover the period from September 2016 to March 2017.

September 2016

Held numerous meetings with Local in regards to group harassment case that is moving forward. Held telephone meetings with Jeanette Bourgeault in regards to the harassment investigation and findings.

Attended relocation/merger meeting in Ottawa September 13th to 15th. Our committee met with the UEW Committee to discuss options for our relocation and merger options.

Chaired Structure and Organization meeting in Montreal on September 26 in regards to RVP Handbook.

Attend National Council Meeting in Montreal September 27th to 29th.

Working on 2nd level fact finding in regards to a grievance that had been brought to 1st level and denied.

Met with Local President of 40027 in regards to encouraging her to host a JLP session on understanding the collective agreement.

October 2016

On October 24th, I attended and represented a second level grievance in Regina in regards to hours of working falling in the time frames as detailed in our PA collective agreement. The employee wanted to start ½ hour earlier and her supervisor was instructed not to approve.

Held teleconference with union member to discuss a second level grievance that is multi departmental. Scheduled a 2nd level grievance presentation with the managers and member for mid Nov.

Reviewed and responded to numerous time sensitive emails from National President in regards to the pending merge. Contacted all Locals in regards to scheduling of AGM's and the voting procedures in regards to the merger.

Held numerous teleconferences with National Office and the National RVP in regards to pending merge votes and AGM's.

Contacted NHU National President in regards to receiving another anonymous letter that included harassment and derogatory accusations of NHU members and staff.

Met with Local President of 40027 in regards to upcoming JLP session.

November 2016

2nd level grievance put into abeyance until March 31, 2017 as the member accepted a proposal from Alex Campbell to allow the hours of work requested until "Hours of Work Guidelines for Verification Unit" is created. Employee is to work the hours she requested until further notice.

Provided clarification and guidance to the Presidents of 3 of my locals after a telephone campaign was undertaken by Philip Griffin President of NHU Local 70008 to put a stop to the pending merge with UEW. I instructed these Presidents to forward all information and allegations to our National President for Investigation.

Contacted Alex Campbell in regards to scheduling our next SLMCC.

December 2016

Contacted Alex Campbell in regards to scheduling our next SLMCC.

Represented a member at a second level grievance in regards to a performance agreement. Met with Local President of 40027 in regards to upcoming JLP session.

January 2017

Attended a UHEW National retreat for team building in Montebello Quebec from January 9 to 13, 2017.

Schedule SLMCC with Alex Campbell's Office for February.

February 2017

Talked with a member from Regina local who was told that they had to be at a disciplinary meeting the next day and the member was not aware of any misconduct; a union representative was sent to meet with her immediately.

I had numerous meetings with shop stewards and local presidents about a member's concern in regards to harassment. The member felt that after she had discussions with her supervisor in regards to another member's lack of attendance at work, that she was being harassed by that supervisor. I had very frank discussions with the shop steward and local president dealing with this issue in regards to the member discussing another member's attendance. I encouraged the shop stewards to be very clear with this member that if she needed to discuss this issue with her supervisor that it needed to be a question in regards to the extra workload that she was now experiencing due to the other staff member being away. I informed the shop steward and local president that they need to make sure this employee understands that monitoring other staff members for malicious results is not acceptable and may be setting herself up for a harassment grievance from that individual.

March 2017

Attended National Finance meetings in Ottawa March 8th to 11th.

Responded to local president's questions in regards to upcoming ratification votes.