

**REPORT
OF THE
REGIONAL VICE PRESIDENT
ALBERTA/BC/YUKON
Darlene Lewis
October 2018**

Local 20031

- Represents members from HC and PHAC
- Active Sustainable local - 41 members
- Training needs
 - PMP/PLP for new employees
 - Understanding Collective Agreement two sessions one for Burnaby and Vancouver
 - Both PIPSC Representative and myself have agreed to form a subcommittee to identify key issues in the workplaces around, activities to engage members participation (ie. training and how to roll out tools that have already been developed around respect, workplace violence and how they can come forward without fear.
- Workplace Issues
 - Harassment
 - Sick notes always been requested, been given direction on what leave they should submit
- Last AGM December 2017 Training

Local 30014

- Represents members from HC, and ISC - FNIHB
- Inactive local of 7
 - there is no executive currently
 - members are represented by RVP if the need arises
- Recommendation is to dissolve local and merge with other various UHEW locals within that city.

Local 30016

- Represents members from HC, PHAC, ISC-FNIHB
- Active Sustainable local - 158 members
- Training needs
 - grievance handling for more stewards
 - Joint Labour-Management Consultation

- PMA/PLP training
- Collective Agreement (lunch and learns on different types of leave)
- Regularly participates in local UMCC
- Workplace issues
 - Staffing (positions unaware they exist)
 - Processes around staffing, transparency, pools created and canceled
 - Regional Transformation plan for FNIHB to ISC
 - Harassment, abuse of authority, cherry picking
 - Cultural Competencies, self identifying when applying on jobs
 - Pay issues
 - Moving individuals when an issue to an assignment, once its up they are brought back to same environment, or people leave to other departments
- Last AGM held April 2018
 - President, Vice President, Secretary and Chief Shop Steward were elected
 - Two position were grandfathered over for this term until next AGM.

Local Y0030

Represents members from HC , and ISC-FNIHB

- Inactive local of 10
 - there is no executive currently
 - members are represented by RVP if the need arises
- Recommendation is to dissolve local and merge with other UHEW local within the Yukon.

RVP ACTIVITIES

- Jointly organized with the RVP's from MB, SK, BC/YT and Prairie/Northern and held our Western Regional Conference
- Presented 2nd level grievance and had it overturned
- Assisted member for Telework arrangement jointly with management
- Dealing with harassment
- Transition from FNIHB with ISC; how this looks around job classifications, corporate services, our JOSH committee, future job opportunities for Indigenous employment
- Check in with REO, local President and myself where we have approached a request for a Task Room and shelving where all unions within our Department have a safe place to meet with members and where materials can be kept.
 - Discussed how the Values and Ethics for health how they are rewriting the policies Nationally for new department

- Discussed possibly anchoring the Respect Campaign under the Workplace Wellness Committee
- On several occasions met with individuals providing support or feedback addressing specific concerns or incidents they have encountered or just seeking their rights
- Rotate Co-Chairing RLMCC committee for one local
- Joint conference call with local President and myself with Todd Panas on Workplace Wellness to plan a Town Hall for ISC to achieve maximum participation, next meeting is schedule this week with intent to have in November.
- Participated in a rally for Phoenix when news traveled that Prime Minister Trudeau was in town, thanks to our PSAC Prairies REVP Marianne Hladun as reporters were on site, interviews and stories shared and televised on both Global, and CTV
- Most recently joined Alberta Workplace Wellness Committee as union rep on this committee