

AGENDA
NATIONAL COUNCIL MEETING
October 24 to 26, 2018

1. Call to Order
2. Harassment Statement
3. Hours of Sitting
4. UHEW Honour Roll
5. Agenda
6. Approval of National Council Minutes – May 30 and 31, 2018
7. Report of the National President
8. Report of the National Vice-President
9. Reports of the Regional Vice-Presidents
10. Report of the Structure Committee
11. Report of the Honours and Awards Committee
 - a) Scholarship selection
 - b) Creation of Local OSH Representative Award
12. Report of the Environment Committee
13. Report of Office Operations
 - Grievance stats
 - Website
 - Unionware
 - Staffing
 - ESA
 - Phoenix
14. Finances
 - a) Financial Statements for the period ending September 30, 2018
 - b) S. Fayad Relocation Agreement

New Business

15. Presentation by The Personal Insurance Group – Louise Primeau (October 24, 1:30pm)

16. Service Standards Policy
17. National vs Regional Agenda Items – Council Meetings (National Office)
18. Regional Conferences
 - a) Communications (National Office)
 - b) Overview of 2018, Costs, Going forward (F. Kingyens)
 - c) 2019 Calendar (National Office)
19. Participant Attendance (Regional Conferences, Convention, Presidents’ Conference or any other nationally funded Union event) (L. Schlosser)
 - a) Responsibility of participants attending
 - b) RVP Responsibility for taking attendance
 - c) Consequences when people are absent
 - d) Information sheet in regards to participants responsibilities
 - e) Follow-up/reporting back to Locals
20. RVP
 - a) Roles and Duties (R. Kooner, C. Sullivan)
21. Communications with National Office – need for clarification and consistency (F. Kingyens)
 - a) UHEW Communication Protocol for Locals and Council (R. Kooner, C. Sullivan)
22. RVP Travels
 - a) Booking Travel (National Office)
 - b) Online form (S. Maund)
23. Presidents’ Conference – Alternate RVPs attendance as per UHEW By-Laws (R. Kooner)
24. Union Role vs Supervisory/Managerial Role (National Office)
25. Voting Process (S. Maund)
26. AGM - Booking (S. Maund)
 - Creation of shared calendar to note AGM Meetings
27. FNIHB Call Centres (M. Veilleux)
 - Possible closure by 2020

28. National LMCC
 - a) Agenda items proposed by Regions (National Office, C. Sullivan)
 - b) Meeting Calendar (S. Maund)
29. Minutes from National Meetings (S. Maund)
30. Use of Both Official Languages – Emails to members (B. Thibault)
31. Phoenix Grievances at 2nd Level – MOAs, MOUs (B. Thibault)
32. Discussion Items:
 - a. UHEW Finances
 - Financial reports submitted to RVPs prior to National Council meetings for review (R. Kooner)
 - b. LR Interference – Round table/Share Experiences (C. Sullivan, K. Lundstrom)
 - Compiling examples (K. Lundstrom)
 - c. Violence in the Workplace – action needed (C. Sullivan)
 - d. ISC Transition – OSH Committee Structure – can someone part of the Executive be a representative at both ISC and HC (D. Lewis)
 - ISC Reorganizational issues and Capacities (K. Lundstrom)
 - e. Call Centre’s Employee’s Rights – Manager Tapping Calls (D. Lewis)
 - f. Aboriginal Competencies – used during PMAs (D. Lewis)
 - g. DFO’s Random Selection During Hiring Process (B. Thibault)
 - h. Storage of Union Files on Departmental Worksites (K. Lundstrom)
 - i. Support for RVPs and Alternates re Departmental push-back or targeting (K. Lundstrom)
 - j. Local Development – Training for Troubled Locals (K. Lundstrom)
 - k. Retired members (R. Kooner)
 - l. Religious Beliefs and Attendance to Ceremonial Parts during TownHall (D. Lewis)
 - m. Services carried out by previous Executive Assistant not being completed (C. Sullivan)
 - n. Joint Departmental UHEW/PIPSC Town Halls – Strategy and Problem Solving (K. Lundstrom)

- o. Support for UHEW Requested Investigation (K. Lundstrom)
- p. Lack of Departmental Support for Mental Health Workplace Issues (K. Lundstrom)
- q. Legalization of Cannabis (D. Lewis)

To be held once National Council is adjourned:

- UEW-STE Holdings
- In-Camera Session (Friday October 26, 11:00am – 12:00am)
 - Grievances update
 - Bargaining update
 - Office update