

**REPORT
OF THE
REGIONAL VICE PRESIDENT
ATLANTIC REGION
Karla Levangie-Connor**

Report presented at the Fall 2018 Council meeting

Local 90001

- Represents members from HC, PHAC and ISC - FNIHB
- Active local of 6 members
 - Local is not sustainable due to low membership
 - Recommendation is to dissolve the local and merge with other various UHEW Locals

Local 60005

- Represents members from HC, PHAC and ISC - FNIHB
- Inactive local of 12 members
 - there is no executive currently
 - multiple attempts to get the members organized over the past 8 years have been unsuccessful
 - members are represented by RVP if the need arises
- Recommendation is to dissolve local and merge with other various UHEW locals.

Local 80019

- Represents members from HC, PHAC, ISC-FNIHB
- Active Sustainable local - 96 members currently with an additional 45 starting within the next month
- Training needs
 - grievance handling
 - getting organized/mobilization
- Regularly participates in local RLMCC and OHS meetings
- Workplace issues
 - Harassment/Bullying
 - Staffing
 - Pay related issues
 - Concerns with building renovations at Halifax office

- Last AGM held March 2018
 - Full executive was elected
 - Vacancies since AGM
 - Local Vice President has accepted employment elsewhere
 - Chief Shop Steward resigned

RVP Activities

- Co-chairing the RLMCC committee - main issues:
 - Harassment
 - Transition/Transformation - concerns all around with transitioning to new branches and reporting structures - in particular the new virtual team environments
 - National HR structure and LR not being on site has been identified as a particular challenge for union as no clear channel for communication and/or understanding as to who we are supposed to connect with if problems arise - time lines are even more critical with this structure.
 - Again reiterated the need to management to advise when there is a new employee as this is their responsibility
- Election of a new Alternate RVP
- Organizing a “Anti-Bullying / Harassment” workshop for the Regional Leadership team and union executive members for ISC-FNIHB; to be delivered by PSAC Atlantic representative Nancy MacLean.
- Co-organization of the Atlantic Regional Conference with other Atlantic RVP’s.
- Multiple informal resolution meetings to help members
- One 2nd level grievance presentation that was forwarded to 3rd level