

<p style="text-align: center;">Honours and Awards Committee Report for the 2018 UHEW National Council - Fall Meetings</p>
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The Committee met on Tuesday October 22, 2018 to discuss the following points:

1. Awarding of 2018 UHEW Scholarships
2. Life Member
3. Proposed creation of a Local Health and Safety Representative Service award
4. National Inspiration Leadership Award

Committee Members: Mark Gilchrist (Chair)
Kevin Lundstrom
Richard May
Todd Panas (Ex-officio)

1. Awarding of 2018 UHEW Scholarships

Selected Topic: *With respect to the coming 100th anniversary of the Winnipeg General Strike. What repercussions has this worker action had in shaping Canada workplace and society today?*

After the 2018 spring meetings, Locals were issued a message regarding this year's scholarship. The notice included a document, 'Scholarship Awards Guidelines.'

Five scholarships are available to award by the National Council

- Tony Tilley, 15 submissions - #1
- Mary Steward, 13 submissions - #8
- Human Rights, 4 submissions - #20
- Apprenticeship Program, 1 submission - #18
- Member returning to full time studies, no qualified submission

The National Office received all submissions and was vetted for technical requirements. Personal identification was removed and given a unique reference number. This removed potential bias during selection and made based only on merit.

The committee would like to thank everyone who submitted entries for consideration.

2. Life Member

The Committee received a nomination for Life Member on October 19th, 2018. The Committee met on October 23rd, 2018 to debate the nomination based on UHEW Regulation 1 criteria.

We feel that the nomination has merit and the National Council should receive it for discussion and vote. The Council would require a secret ballot with a two-thirds majority to be held during the meeting to bestow this honour.

Member nominated for consideration was **Jeff Irwin**

Regulation 1 contains some points to be address to assist the Council.

- Have they been a member of the UHEW - Yes
- Have they performed exemplary services to the members of the UHEW - see information below
- Had outstanding contribution for at least ten years - see information below
- Application Sponsored by - a National Council member
- Number of appointments this year (maximum 3) - this is the 1st
- The list is to contain a maximum of 25 Life Member positions - Presently, as best we can identify, there is available space to add Jeff
- Would the nominee require their membership to be placed into abeyance - No, Jeff has recently retired.

Submitted Information:

Jeff is recently retired and has been a long time activist of both the former UEW and UHEW. He has been an outspoken leader and mentor for many members in our organization, from his time as a Local President right up to him serving as the National Vice President for the former UEW. He has been a long time advocate for the Enforcement File, taking on multiple issues over the years including the ongoing fight for reclassification. He was also instrumental in helping to re-establish the National Union Management Consultation Committee for Fishery Officers. For the past two years he has also served as the point person for all National Enforcement issues.

I can think of no one more deserving of a life membership than Jeff Irwin.

Marc Blanchard, RVP - Scotia Fundy

- Additionally, the committee recommends the listing be updated to identify when a life member passes away.

3. Local Health and Safety Representative Service Award

The Committee would like to bring back a recognition award for members who performed representative service on their Local Health and Safety Committee.

The UHEW website has a page (<http://www.uew-ste.ca/HSRecognition.html>) lists UEW members that received this award between 2005-2010. There was a 3 and 5 year service award.

We propose that UHEW reintroduce this award for service of 3 years or greater as a Local appointed representative. It would consist of a certificate signed by the National President and be presented in a simple frame to the member at a Local meeting or AGM.

If created, it would require the creation of new Regulation.

REGULATION XX
HEALTH AND SAFETY RECOGNITION AWARD
October XX, 2018

Pursuant to the authority and power vested under the By-Laws of the Union of Health and Environment Workers in By-Law 7, Section 8 thereof, the National Council hereby enacts Regulation No. **XX** which governs the granting of a Health and Safety Recognition Award from this date onward.

1. A Health and Safety Recognition Award shall be granted to a member of the UHEW Component who has served as a designated Local Health and Safety representative for 3 years or greater.
2. Application for this award shall be sponsored by member(s) of a Local's Executive.

3. Applications recieved shall be referred to the ad hoc Honours and Awards Committee of the National Council. This committee shall review all applications and refer appropriate submissions to the National President to be signed and award issued to the submitting Local.

4. The Health and Safety Recognition Award shall be comprised of a certificate in a simple frame.

4. National Inspiration Leadership Award

Committee work on this award's language and guidelines are to be presented at the National Council 2019 Spring Meetings.