

**REPORT
OF THE
REGIONAL VICE-PRESIDENT
NATIONAL CAPITAL
Michel Lépine**

This Report covers the period from June 2017 to October 2018.

Local 70008 was put in trusteeship, after which I was selected to be its co-trustee with Shimen Fayad (NVP) to oversee the operation of this Local from June 2017 to February 2018. Also, I was on leave from my regular job with Health Canada to work full-time on this file.

I provided the following services:

I met with the remaining stewards to explain how we were to operate. We sent a request to the former executive members to receive their active and inactive files, as well as all documents relating to finances and all promotional items.

Once I had received those files (150 active and inactive), I reviewed them all, one by one, to assess their content and to follow up. I personally took on approximately 90 active files and forwarded some to the Local's stewards.

I examined all financial files from 2011 to 2017 in order to check all expenses made during that period.

I inventoried all promotional items received.

Between June 2017 and February 2018, I had to continue fulfilling my RVP's duties; I received over 95 phone calls and 75 e-mails which I personally dealt with and/or redirected to the Local Stewards.

I attended 40 fact-finding meetings and/or grievance hearings at 1st and 2nd levels with members.

I participated in all meetings with PHAC, HC and ISC's National Union Management Consultation Committee, Human Resources Union Management Consultation Committee, National Policy Health and Safety Committee Meeting.

I attended Component's National Triennial Convention in August 2017.

I attended the Local 70008 AGM to elect the new Executive in January 2018, and the Local 70018's in February 2018.

Our Structure Committee decided to split Local 70008 into three locals: Local 70008 (Tunney's Pasture and area), Local 70018 (Colonnade and area) and a Local in the downtown core, of which I am a member but for which I have not yet been able to find members willing to be active within the Local. For this reason, I must perform all duties for that Local in order to be able to service some 500 of its members. As for Local 70018, I must work closely with its Executive, since its members are all new with little or no experience.

Since the creation of both Locals in January and February, my duties have slightly diminished, but I still had to attend members' grievances hearings at 2nd level, and to assist members through investigations. I still receive many calls, e-mails, etc., which I resolve immediately or forward them to both Locals' Presidents for follow-up.

From June to end of September 2018, I received 82 phone calls and e-mails regarding grievances at 1st and 2nd levels not only during my work days but also while on leave, on week-ends and evenings. I also assisted members regarding investigation procedures.

I co-planned and attended the NCR Regional Conference with the other NCR RVP –Rubin Kooner -- in September.

I sat on the UHEW Staff Collective Bargaining Committee.

I attended the monthly meetings of my building's H&S Committee. I try to attend the monthly Executive meetings of the Locals 70008 and 70018.