

**REPORT
OF THE
REGIONAL VICE-PRESIDENT
QUEBEC
Benoît Thibault**

Report for the period of April 25, 2018 to October 10, 2018

STATUS OF LOCALS

10016 – DFO – Luc Bouvier (President)

- Active
 - Yes, but is looking for 1 VP in the region
- Training Needs
 - Nothing to report
- Participation in UMC and H&S
 - Yes
- Issues in the Workplace
 - Fishery Officers' files
 - One Employee's reintegration
 - GT-02 recruits, GT-03
 - Implementation of some clauses from GT Collective Agreement
- AGM
 - Completed; changes to By-Laws to be adopted at next AGM

10050 – DFO – Michel Plamondon (President)

- Active
 - Yes – more to be done to elect a full Executive for the next AGM
- Training Needs
 - Nothing to report
- Participation in UMC and H&S
 - Yes
- Issues in the Workplace
 - Phoenix (cessation of payment without being notified)
 - Assistants' duties too heavy for classification (AS-02 to AS-01), especially in Sectors' Offices
- AGM
 - Completed and By-Laws updated

10052 – DFO – Jean-François Lussier (President)

- Active
 - Yes – New Executive
- Training Needs
 - Nothing to report
- Participation in UMC and H&S
 - Yes
- Issues in the Workplace
 - Grievances caused by Phoenix
 - Communication/consultation with Director, Sciences
 - Info not forwarded to downward
- AGM
 - Completed and By-Laws updated

10098 – ECCC – Alexandre-Guy Côté (President)

- Active
 - Yes, but must find new members for their Executive
 - Needs delegates at the Laurentian Forestry Centre (LFC)
- Training Needs
 - Nothing to report
- Participation in UMC and H&S
 - Yes
- Issues in the Workplace
 - Enforcement Officers
- AGM
 - Completed, but changes to By-Laws to be adopted at next AGM

10714 – ECCC – Pascal Lauzon (President)

- Active
 - Yes
- Training Needs
 - Training: Job Description and Classification
- Participation in UMC and H&S
 - Yes
- Issues in the Workplace
 - Grievances re: Phoenix
 - President encounters difficulty with Union Leave (has had new supervisors in some cases and must each time explain his union duties)

- AGM
 - Completed but must submit their Minutes soon. Changes to By-Laws will be adopted at next AGM

Summary of Activities and Events

April 2018

- Compensated Time file with Management – 10052 (Mont-Joli)
- DFO RUMCC (by phone)
- Political Action Training PSAC-Quebec (Laval)
- Reinsertion of employee – 10052
- Classification Grievance – 10052
- UHEW National Council pre-Convention Meeting (Toronto)
- PSAC Triennial Convention

May 2018

- PSAC Triennial Convention (Toronto)
- RNCan RGD, Local 10098 (Quebec)
- Meeting – DFO HR Director (Quebec)
- Employee reinsertion -- 10052
- UHEW Quebec Regional Conference (Montreal)
- UHEW National Council meetings (Ottawa)

June 2018

- Mental Health File -- 10052
- DFO ROSH (by phone)

July 2018

- Grievance at 2nd level – lay off -- 10016

August 2018

- Annual Leave
- File re Employee on leave of absence -- 10098

September 2018

- Meeting – Employee's File -- 10098 (Quebec)
- Meeting with Tom Balfour, DG HR, DFO (Mont-Joli)

- UMCC RNCan (Quebec)

October 2018

- Meeting REVP PSAC-Quebec (Mont-Joli)
- Meeting Regional Council 08, PSAC-Qc (Matane)

Main issues at Regional UMC

- DFO -- Nothing to report
- ECCC – postponed UMCC and ROSH because of lack of participation
 - To be worked on next year

Plans or goals for next period

- To improve dealing with/communication of Phoenix-related grievances with Management
- To ensure succession of Locals Executive before AGMs