

**REPORT
OF THE
REGIONAL VICE PRESIDENT
SCOTIA FUNDY
Marc Blanchard**

LOCAL STATUS

Local 60067 (Fisheries and Oceans Canada)

- Active
- No specific training needs identified
- Regularly participate in two LUMCC's as well as local OSH meetings
- Local 60067 is currently working with management and PIPSC reps at the St Andrews Biological Station to address ongoing morale and workplace harassment issues. Phoenix continues to be a major issue along with the realignment of C&P in the Maritimes region, the restructuring of the admin group for Maritimes Science and workplace harassment.

Local 80166 (Fisheries and Oceans Canada)

- Active
- No specific training needs identified
- Regularly participate in LUMCC for Eastern NS and South West NS as well as workplace OSH meetings
- Phoenix is the biggest workplace issue. Local 80166 is currently dealing with a number of grievances as well (discrimination, denial of leave, harassment, Appendix C).

Local 80717 (Fisheries and Oceans Canada)

- Active
- No specific training needs identified
- No LUMCC but the Local has a seat at the RUMCC. Participate regularly in workplace OSH committees
- Phoenix identified as major issue. Also dealing with a number of members who's union dues were affected by Phoenix. Large number of EG's signed up for the EG allowance overpayment group grievance. Local 80717 is also in the process of trying to build its communication network. They have started trying to get personal email addresses for all of their members. Planning a Fall blitz to build their list.

Local 80820 (Environment and Climate Change Canada)

- Active
- Wondering about the possibility of service officers travelling to regions/locals to provide training.

- Have seat at the RLMCC and participate regularly in workplace OSH committees.
- Phoenix is a major issue. Also dealing with an OSH Refusal to work investigation along with violence in the workplace complaints. Working to build their list of personal email addresses for their membership.

RVP ACTIVITIES

- Active with my Area council (Council meeting July). Participated in lobbying of MP's on collective bargaining through Area Council (July).
- Active on NBFL executive as well as Health Safety and Environment Committee (Executive Council meetings Sept). Planning Health Safety and Environment Workshop for March 2019 in Saint John, NB
- Part of Host Committee for the 2018 UHEW Atlantic Regional Conference (June)
- Continue to meet monthly as UHEW rep on DFO National Respect Steering Committee.
- Part of Committee with ADM for Human Resources and Corporate Services and PIPSC looking at career progression for DFO employees.
- Co-chair of DFO RUMCC for Maritimes Region
- Participated in RUMCC and ROHSC for both DFO and ECCC
- Continue working with member on a DSO investigation process which is now nearly complete also working to assist our members on two separate Violence in the Workplace investigations. (Ongoing)
- Continue meeting with DFO management to try and limit the impacts of C&P realignment in DFO Maritimes region. (Ongoing)
- Working with St Andrews Biological Station management to deal with morale and harassment issues at the station.
- Chairing UHEW Environment Committee. Met for the first time at Spring Council meeting and continue to meet every two months to develop plans. Currently have three projects we are working on. Completed Terms of Reference for the Committee (Ongoing).
- Continue to work as part of a group of Labour, Environmental and Social Justice groups. Attended follow up meeting where we discussed specific actions that would help move NB towards a green economy (low carbon economy). Developed plans for the upcoming NB Provincial election. (June, ongoing)
- Continued quarterly conference calls with all Locals in Scotia Fundy region (September, skipped June because of Regional Conference)
- Continue to provide monthly or bi-monthly updates to all Locals in Scotia Fundy Region.
- Monthly meetings with Associate RDG for DFO Maritimes (May, June, July, August, September)

RUMCC ISSUES

- Phoenix
- Hiring of casuals
- Workplace violence issues, processes for dealing with issues.
- Privy Council Report on Harassment in Public Service. Pushing for a joint union-management committee to implement some of recommendations in region
- Fishery Officer Classification
- Application of Collective agreement provisions (allowances, Appendix K)
- Reorganization of Conservation and Protection for Maritimes region and potential job losses for our members
- Restructuring of admin for DFO Science in Maritimes region. Working to improve communication and transparency of management plan and to try and minimize impacts on our members.

GOALS

- Continue to build communication networks within our region/within Locals themselves
- Encourage activism within my Locals
- Prepare for mobilization as we enter into another round of collective bargaining