

**REPORT
OF THE
REGIONAL VICE-PRESIDENT
ONTARIO
Cheryl Sullivan**

This report covers the period from April 2017 to October 2017.

I am happy to report that we completed a very successful Convention in Toronto (Aug 22 – 24, 2017). I was so pleased that many of the Local Executives from our region both submitted resolutions and were actively participating during this Convention. We also had 3 observers attend. Over half of the delegates attending were first time delegates and they were not disappointed. There were many motions and procedures on the floor including standing votes, electronic voting, motions to amend, crowding the mic's, and all aspects of the rules of order were experienced. This was a fantastic experience for first time delegates. I am happy to report that Todd Panas was elected National President, Shimen Fayad elected National Vice-President and I was acclaimed as your RVP for one more term before my retirement. My counterpart, Kevin Lundstrom was also acclaimed as RVP for Ontario region. All debates were respectful and constructive; the banquet was a success with United Soul Nation rocking the dance and keeping everyone moving and shaking.

Our National office moved from Thurston to 2781 Lancaster Rd., Suite 400, Ottawa, ON, K1B 1A7 in July. This brought together the staff from the two former organizations. One of the EA's retired and we are currently evaluating the needs of our members with the existing 4 service officers, 2 admin staff, 2 financial officers and 1 Executive Assistant. Keep in mind that we now have a full time Vice-President who is overseeing the staff and workload in the office.

I sent out communiques to our Locals in mid-September to try and nail down dates for AGM's; dates, location, training topics for the 2018 regional conference and call-out for delegates to the PSAC Bargaining conference and demands. The earlier we secure these dates, the more choices we will have in when they are held. I will be in Halifax from November 4 – 10 for our first full Council meeting as well as RVP training which will include our alternates.

We have a very busy year ahead of us. It is very important that you follow up quickly with the communiques sent out by the National office and myself. I will not be able to follow up on these calls, so if they are missed, you stand to miss out on having your voice and that of your members heard. I look forward to our next round of AGM's and working with the current and new executives, as well as meeting and working with our new counterparts from the former NHU Component in our region.

Todd has continued to support us by bringing me in to National LMCC's to speak on contentious files. This allows me to be more effective in representing you on those difficult files.

Lastly, I wish to thank all from the National office for your continued support during this past 6 months. I acknowledge that it has been a difficult transition with the merger, office move and Convention. You are all to be commended for your professionalism and dedication in pulling this all off.

Activities – April – October 2017

April

3 – Ratification vote for Collective Agreement

4-6 – National Council meeting – Toronto

11 – met with member

-Local 00144 resolution committee meeting

13 – ECCC RLMCC

20 – met with DG WSTD

20 – ECCC ROSH

21 – Review and finalize resolutions with Local 00144

25 – National Council conference call

-DFO C&A Respect SC meeting

-Organizing Mental Health awareness week, PSAC resolutions from Convention report to Locals, follow-up on violence investigation, review of ECCC ROSH minutes

26 - conference call with LR

-Convention and resolution organization

27 – Convention and resolution organization

-Met with WSC local re: GPS policy and comp time

-Met with WSTD F&A manager

28 - Convention organization meeting

May

1 – review and comments sent for National Enforcement Director duties

-Sent honor roll and request for resolutions to Ontario REVP

2 – phone calls with Local Presidents

3 – meetings with National President and alt/RVP

4 –Follow-up discussions with REM's re: EG job descriptions

-follow-up with LR on Sea Lamprey grievance

-Convention Host Committee meeting

- meeting with service officer re: member complaint

- 5 – Member complaint
- 9 – meetings – harassment/violence case
- 10 – Met with DG CHS
- 11 – met with manager WSTD F&A
 - Meetings with service officer, local rep re: harassment complaint
- 12 – Conference call with ECCC Ontario RDG – re: reorg
 - Met with ACRD Director and REM’s re: EG job descriptions
 - Phone with National President re: WSC
 - Draft submission for WSTD newsletter on the protections to sick leave gained at bargaining table
 - Meeting with LR re: harassment/violence complaint
- 15 – meetings – member complaint
- 17 – Meetings – complaints/harassment
- 18 – Meetings with members, service officer, local officer
- 19 – Host Committee meeting
- 23 – ECCC NLMCC/Symposium
- 25-28 – PSAC Ontario Convention
- 30 – DFO C&A Respect SC
- 31 – Harassment complaint from members
 - Creating draft PMP survey

June

- 6 – DFO C&A RLMCC & RHSC
- 7 – DG Town Hall
 - Non-RES meeting
 - Met with REM & member re: term rollover
 - Meetings re: harassment
- 8 – met with DG and local president -
- 10 -11 – Resolution committee meetings – Co-chair of General Resolutions Committee
- 14 – Member grievance
- 14-16 – complete general resolutions committee report
- 20 – Host committee meeting
- 28 - Host committee meeting
- 29 – Grievance
 - Host committee meeting
- 30 – harassment complaint
 - Host committee meeting

July

- 5 – grievance
 - Host committee meeting
- 6 – National Council teleconference
- 7 – Host committee meeting
- 19 – meeting with LR and alt RVP
 - Meetings (2) with local executives
- 20 – ECCC RLMCC
 - Meeting with DG WSTD
 - Meeting with PIPSC re: DFO Freshwater institute
- 24 – Host committee meeting
 - Grievance
- 25 – Host committee meeting
 - Violence complaint
 - working on Bullying awareness initiative
- 28 – Harassment complaint
- 31 – Host Committee meeting

August

- 1 – Host committee Meeting
- 2 – meetings (2) with National President – host committee, convention
- 3 – met with numerous members re: harassment
 - Emergency National Council Teleconference
 - Host Committee meeting
- 9 – Emergency National Council Teleconference
- 10 – Grievance
- 12 – purchases for convention/host committee
- 14 – Bilat meeting with DFO C&A RDG
 - Meetings – hospitality/convention
- 15 – Hospitality/Convention Host Committee meeting
 - Harassment complaint
- 16 – Hospitality/Convention Host Committee meeting
- 17 – Meeting with DG – re: harassment complaint
 - Hospitality/Convention Host Committee meeting
- 18 – purchases for host committee/convention
- 20 – 25 – UHEW Convention and Council meetings – spent the entire day on the 20th – picking up RVP from Hamilton airport and purchasing food with Steve for ALL hospitality rooms 31 – DFO C&A Respect SC

September

- 1 – Conference call with LR
- 5 – DFO RHSC meeting
 - Member complaint
 - completed draft outline for Bullying awareness initiative
- 6 – member complaints (multiple)
- 7 – DFO RLMCC
- 8 – Teleconference re: OSH issues around Lab modernization project
- 13 – Meetings with member and local execs re: complaints
- 19 – meeting with DG WSTD
- 20 – meetings re: member issues

October

- 12 – ECCC RLMCC
- 13 – Member complaint
- 17 -Follow up with DG, Director, REM on breach of security
- 18 – Meeting - DFO C&A Respect SC – planning for National Day of Respect