

**REPORT
OF THE
REGIONAL VICE PRESIDENT
AB/BC/YUKON
Darlene Lewis
*Spring 2019***

Local 20031

- Represents members from HC and PHAC
- Active Sustainable local - 41 members
- Training needs
 - Understanding Collective Agreement would be for two locations downtown and for Burnaby,
 - JLP Union Management
 - OSH Training
 - Local Development
 - Workplace Issues
 - Toxic Environment
 - Fear of Reprisal
 - Staffing Processes
- AGM was held on January 10, 2019 attended by myself and President Todd Panas

Local 30014

- Represents members from HC, PHAC, Indigenous Services Canada - FNIHB
- Inactive local of 7
 - there is no executive currently
 - members are represented by RVP if the need arises
- Recommendation is to dissolve local and merge with other various UHEW locals within that city.

Local 30016

- Represents members from HC, PHAC, Indigenous Services Canada - FNIHB
- Active Sustainable local - 181 members
- Training needs
 - Local development
 - Joint Labour-Management Consultation
 - OHS Training/Reg 20
 - Lunch and learns on various articles of Collective Agreement
 - Mobilize membership
 - Disability Insurance
 - Return to Work education
- Regularly participates in local UMCC

- Workplace issues
 - Staffing Processes all areas
 - Vacant positions and not allowing others to act-up
 - Fairness, Lack of Respect
 - Lack of communication
 - Lack of workplace wellness in terms of physical and mental issues
 - Cultural Awareness /respect and civility towards others and it goes both ways
 - Phoenix Issues
- AGM to be held March 25 2019

Local Y0030

- Represents members from HC and ISC-FNIHB
- Inactive local of 10
 - there is no executive currently
 - members are represented by RVP if the need arises
- Recommendation is to dissolve local and merge with other UHEW local within the Yukon.

RVP ACTIVITIES

November 2018

A Town-hall for Workplace Wellness was held and President Todd Panas attended. Although we reached out to all the members for feedback for their concerns and issues in the workplace, this was somewhat controlled by management therefore impacted members on being able to address their concerns, which was an issue. However, we were able to raise concerns and provide feedback relating to the ISC transition and the lack of tools made available to us, such as: no IT people assigned to us, length it takes to set a new employee up with their computers, cellphones etc. When this is happening to Nurses, this is a big problem. Another area is the Edmonton Referral and 24 hrs on call overtime issues.

December 2018

Held meeting with Executive to go over their responsibilities, open communication on AGM preparedness, Phoenix issues, talked about scholarships, different training that is offered, Reg 20, Health and Safety and activities where we can mobilize membership.

Unfortunately, I missed UMCC as I was sick, but prior to confirming how we should be having these meetings, it felt like HR/LR was controlling and dictating that we needed to have separate meetings. The direction I was giving was that we will continue to represent both departments under the same UMCC. Meeting was held however was offset as one union representative to a few Managers to which advised tje Local that this won't happen again it needs to be equal.

Lobbied an MLA with a former member regarding Phoenix issues and Pension
Held a Executive Meeting after hours discussing roles of Executive
Attended Edmonton Regional Woman's AGM

January - March 2019

Co-chaired January's RLMCC for Local 20031 committee - main issues: concerns all around with transitioning

Had a Council Conference Call in January

Participated in Phoenix Web Ex

Participated in a National Conference call with Marianne Hladun RVP for PSAC Prairies on Treasury Boards Bargaining Updates

Participated in NexGen HR and Pay Team as they were in Edmonton at Canada Place

Had many informal meetings with members during coffee breaks to answer their questions or give advice.

Still feel the tension with the merge like we are working under two silos and FNIHB is not being inclusive from work relationships to cultural activities.

I feel that management is doing things and building ship on how they want it to look.

Return to work after being on LWOP is an issue and think more training is needed on both sides with regards to this.

Am sitting on the Treasury Board Regional Strategy Committee along with our Local President.

We had one meeting in February on strategy

Talked to member on a possible WFA and most recently LR has reached out as this could possibly be affecting one of our members.

Most recently elected as Secretary for the Edmonton Area Council

Co-organizing the BC/Alberta Regional Conference with the BC RVP's thus far the venue has been booked for Victoria July 9-12, 2019