

AGENDA
NATIONAL COUNCIL MEETING
May 30 and 31, 2018

1. Call to Order
2. Harassment Statement
3. Hours of Sitting
4. UHEW Honour Roll
5. Agenda
6. Approval of National Council Minutes – November 5-6, 2017
7. Report of the National President
8. Report of the National Vice-President
9. Reports of the Regional Vice-Presidents
10. Report of the Structure Committee
11. Report of the Honours and Awards
12. Report of the Environment Committee
13. Report of the Investigation Committee
14. Finances
 - a Audited Financial Statements – December 31, 2017
 - b Financial Statements, including Variance Reports
 - c Reports
 - i S. Fayad Relocation Expenses
 - ii T. Tilley Relocation Expenses
 - iii G. Trivett Retirement Costs
 - iv D. Hoelke Retirement Costs
 - v National President and Vice-President’s Vacation and Compensatory Leave Balance
 - d Late Claims
 - e Presentation to Council
 - i RBC (May 30 – 11:30 am)
 - ii M. Lacroix, NBC (May 30 – 1:00 pm)

15. Investment Policies
 - a Ratification of existing Investment Policy (National Bank Financial)
 - b Add new Investor and 2nd Investment Policy (RBC)

New Business

16. Office Operations and Statistics (National Office)
17. Grievance Statistics (S. Maund)
 - Detailed report listing grievance type, when it was received, who is assigned to it, was department contacted
 - Quarterly detailed case load and statistics of 3rd level Grievances (R. Kooner)
 - Wait Times for Grievances at Third Level (M. Blanchard)
18. Local AGM Statistics (S. Maund)
 - AGM Documents
 - Financial Statements
 - By-Laws
19. Local Presidents' Conference – Ratification of Date and venue (National Office)
20. Regulation 3 – RVP Expenses: UHEW Business vs PSAC (pre-approval needed) (National Office)
21. Component Rate of Pay (National Office)
22. Service Officer Re-Alignment (National Office)
23. Locals and Sub-Locals – Merge (National Office)
24. Regional Conference – Policy 5 (L. Schlosser)
 - Hospitality (National Office)
25. UHEW Lapel Pins (National Office)
26. Regulation 6 – Motion (S. Maund)
27. Presidents' Handbook (creation of) (L. Schlosser)
28. Condolences – Protocol (National Office)
29. Reimbursement of Legal Expenses – Motion (National Office)

30. Discussion Items:

- a. Update on Implementation of Unionware (M. Blanchard, S. Maund)
 - Are all grievances entered in Unionware (S. Maund)
 - Discussion item: Can access to Unionware be given to RVPs and/or possibly a designate from Locals
- b. Component Champions (National Office)
- c. Local Dues Calculation (L. Schlosser)
- d. Activism with Locals – Providing RVPs with small budget for such (M. Blanchard)
- e. Cell Phone Allowance Staff (removal for former NHU staff) (National Office)
- f. Update on Website – where are we going with it? (S. Maund, L. Schlosser)
- g. Local Executive email addresses on Website (creating union email address instead of using personal email address) (S. Maund)
- h. Performance Management (S. Maund)
- i. Bargaining Conference – Delegate selection and election (F. Kingyens)
- j. Issues – Getting Experts or Service Officers to deal with complex cases like PIPSC does (C. Sullivan)
- k. Medical Retirement – Complicated to deal with (C. Sullivan)
- l. Training needs (Violence in Workplace, Medical Retirement, General Collective Agreement issues, Discipline Grievances) (C. Sullivan)
- m. Health Canada OSH (Quebec Region) – Pushing to have DISC OSH created (M. Veilleux)
- n. Representation/Guidance/Direction (National Office)
- o. UHEW Flags (National Office)
- p. National HR Representative and HR Committee (R. Kooner)
- q. Finance:
 - composition of finance committee (C. Sullivan)
 - move to more detailed reports (C. Sullivan)
 - quarterly or biannual reports on status of finances (R. Kooner, C. Sullivan)

- r. Delays in processing expense claims - could we adopt a service standard for processing claims (C. Sullivan)
- s. Response time from National office:
 - often cannot get anyone to answer (C. Sullivan)
 - delays in response from service officer on serious workplace issues (C. Sullivan)
 - do we have a service standard (C. Sullivan)
- t. Communications to locals and RVP's on important issues:
 - new staff hires as well as those that have departed (C. Sullivan)
 - highlights of changes to by-laws i.e by-law 7 (C. Sullivan)
 - media releases (C. Sullivan)
 - outline of training/information sessions that can be provided by component staff (C. Sullivan)
- u. NUMCC:
 - need ample time to prepare agenda items for upcoming meetings - notice of meetings (C. Sullivan)
 - asked at the previous 2 council meetings if minutes/ROD could be forwarded to council upon receipt from departments. Was told both times 'yes' but still haven't received any (C. Sullivan)
- v. When will August convention pictures be posted on website? (C. Sullivan)
- w. Departmental issues:
 - LR interference - they seem to have their hand in every aspect of departmental business - we are seeing particular problems with violence complaints, fact-finding meetings (new term used for internal investigation), sick leave, OSH committees and activities and requirements under OSH legislation to name only a few (C. Sullivan)
 - Pension buyback (C. Sullivan)
 - Water survey issues related to overtime/comp time (C. Sullivan)

To be held once National Council is adjourned:

- UEW-STE Holdings
- In-Camera Session