

MINUTES
of the
UHEW NATIONAL COUNCIL MEETING
April 10 - 11, 2019

In attendance:

Sister Shimen Fayad, Acting National President
Sister Karla Levangie-Connor, RVP, Atlantic
Brother Robert Chafe, RVP, Newfoundland/Labrador
Brother Marc Blanchard, RVP, Scotia-Fundy
Brother Steve Maund, RVP, N.B./P.E.I.
Sister Maryse Veilleux, RVP, Quebec
Brother Benoît Thibault, RVP, Quebec
Sister Rubin Kooner, RVP, National Capital Region
Sister Diane Girouard, RVP, National Capital Region
Sister Cheryl Sullivan, RVP, Ontario
Brother Kevin Lundstrom, RVP, Ontario
Sister Faye Kingyens, RVP, Manitoba
Brother Larry Schlosser, RVP, Saskatchewan
Brother Mark Gilchrist, RVP, Prairie and Northern
Sister Darlene Lewis, RVP, Alberta/BC/Yukon
Brother Richard May, RVP, British Columbia/Yukon

Regrets:

Brother Todd Panas, National President

1. **CALL TO ORDER**

The meeting of the National Council was called to order at 9:09 a.m. on April 10, 2019 with Sister Shimen Fayad, A/National President, in the Chair.

2. **ADMINISTRATION**

Administrative instructions such as translation devices, microphone etiquette, speakers list and door pass were presented during Discussion Day held April 9, 2019.

3. **HARASSMENT STATEMENT**

The Harassment Statement was read during Discussion Day held April 9, 2019. Sister Karla Levangie-Connor, Regional Vice-President – Atlantic and Brother Benoit Thibault, Regional Vice-President – Quebec, were identified as Harassment Coordinators.

4. **HOURS OF SITTING**

It was agreed by consensus that the hours of sitting would be as follows:

April 10th - 9:00 a.m. – Noon; 1:00 p.m. – 5:00 p.m.
April 11th - 9:00 a.m. – Noon; 1:00 p.m. – 4:00 p.m.

It is agreed that the hours will be reviewed, based on agenda items remaining at the end of the first day

5. **UHEW HONOUR ROLL**

A moment of silence was observed for all members who have passed away during the reporting period.

6. **AGENDA**

MOTION: m/s Chafe/Schlosser

That the Agenda be adopted.

Carried

7. **APPROVAL OF NATIONAL COUNCIL MINUTES**

MOTION: m/s Levangie-Connor/May

That the Minutes of the National Council Meeting held October 14 - 16, 2018 be adopted.

Carried

8. **REPORT OF THE NATIONAL PRESIDENT**

MOTION: m/s Maund/Girouard

That the Report of the National President be adopted.

Carried

(Any questions on the National President's report will be deferred to the Fall 2019 Council meeting)

9. **REPORT OF THE NATIONAL VICE-PRESIDENT**

MOTION: m/s Maund/Sullivan

That the report be presented later in the day.

Carried

10. **REPORTS OF THE REGIONAL VICE-PRESIDENTS**

MOTION: m/s Blanchard/Kooner

That the reports of the Regional Vice-Presidents be adopted.

Carried

(The following RVPs provided their reports after the deadline date therefore were not available for the meeting nor had they been translated, i.e.: Sisters Maryse Veilleux and Faye Kingyens and Brothers Kevin Lundstrom, Larry Schlosser and Richard May. Brother Robert Chafe did not provide a report)

Action: It was decided that that all reports to the Fall Council meeting are to be in sent to the National office by Midnight (in their respective region) September 2, 2019.

11. **REPORT OF THE STRUCTURE COMMITTEE**

Report on Delegate Formula

MOTION: m/s Thibault/Schlosser

That the report on the Proposed Local Delegate Entitlement be presented at Regional Conferences.

Carried

Report on the UHEW Organizational Structure

Brother Mark Gilchrist, Regional Vice-President-Prairie and Northern, is in the Chair.

Sister Shimen Fayad, A/National President, re-assumed the Chair.

The sitting of the National Council adjourned at 11:50 for lunch. The meeting was called to order at 1:20 p.m. with Sister Shimen Fayad, A/National President, in the chair.

11. **REPORT OF THE STRUCTURE COMMITTEE** *(Cont'd)*

Report on the UHEW Organizational Structure *(Cont'd)*

MOTION: m/s Thibault/Schlosser

That the report on the Proposed UHEW Organizational Structure be presented at Regional Conferences.

Carried

(All are asked that this report is NOT to be shared. The information will be provided to Locals at the Regional Conferences, where a member of the Structure Committee will be in attendance to present the reports, answer questions and gather feedback.)

12. **REPORT OF THE HONOURS AND AWARDS COMMITTEE**

The report is presented in three different sections.

1. **Awarding of the 2019 UHEW Scholarships**

MOTION: m/s Gilchrist/May

That the 2019 Scholarship essay topic, as indicated in the report, be adopted.

Carried

2. **Life Member**

MOTION: m/s Gilchrist/May

That Regulation 1, Section 8 be amended as indicated in the report.

Carried

3. **Inspiration Leaders Award**

MOTION: m/s Gilchrist/May

That the 4 award categories (Mentoring Futures, Community Champion, Lifetime of Labour, Workplace Warrior) to be presented at the UHEW National Conventions be accepted.

Carried

(Additional information on each category will be provided to Council members at a later time during this Council session)

13. **REPORT OF THE ENVIRONMENT COMMITTEE**

MOTION: m/s Blanchard/Chafe

That the report of the Environment Committee be adopted.

Carried.

14. **FINANCES**

a. *Audited Financial Statements for the period ending December 31, 2018*

MOTION: m/s Chafe/Lewis

That the Audited Financial Statements for the period ending December 31, 2018 be adopted.

CARRIED (RV 1)

The Finance Committee requested to present 2 motions to the Council; these stem from discussions with the Auditors. All were in agreement for the motions to be presented.

i) Sick Leave Reserve

MOTION: m/s Schlosser/Chafe

Whereas currently the UHEW has an internally restricted fund titled Sick Leave Reserve for a total \$20,000; and

Whereas the fund is no longer required, therefore

Be it resolved that the \$20,000 balance be transferred to the internally restricted fund titled "Contingency".

LOST (RV 2)

ii) Educational Grant

MOTION: m/s Schlosser/Chafe

Whereas currently the UHEW has an internally restricted fund titled "Educational Grant" for a total of \$13, 923; and

Whereas the fund is no longer required, therefore

14. **FINANCES** (Cont'd)

a. Audited Financial Statements for the period ending December 31, 2018 (Cont'd)

ii) Educational Grant (Cont'd)

Be it resolved that the \$13, 923 balance be transferred to the internally restricted fund titled "Contingency".

CARRIED (RV 3)

b. Approval of late claims

i) Sister Darlene Lewis

MOTION: m/s Maund/Schlosser

That Sister Darlene Lewis be provided 30 days to submit her claim in order to have it processed.

Carried

ii) Brother Robert Chafe

MOTION: m/s Sullivan/May

That Brother Robert Chafe be provided 30 days to submit his claim in order to have it processed.

Carried

iii) Brother Mark Gilchrist

MOTION: m/s Schlosser/Chafe

That the late claims submitted by Brother Mark Gilchrist be paid.

CARRIED (RV 4)

14. **FINANCES** (Cont'd)

b. Approval of late claims (Cont'd)

iv) Brother Richard May

MOTION: m/s Schlosser/Kingyens

That the late claims submitted by Brother Richard May be paid.

CARRIED (RV 5)

Point of Privilege: Sister Faye Kingyens, RVP-Manitoba, wishes to have it noted that none of the late claims were hers.

c. Annual and Compensatory Leave Reports

The Leave Reports for 2018 and up to March 31, 2019 for both the National President and National Vice-President were presented.

MOTION: m/s Sullivan/Gilchrist

That Motions number 39 and 38 be moved as the next items of business as they both deal with Finances.

Carried

d. National President Travel Expenses (Motion 39)

MOTION: m/s Sullivan/Kingyens

Whereas the National President spends significant time during the fiscal year in travel status, and

Whereas there are currently no detailed reporting breaking down the travel expenses of the National President, and

14. **FINANCES** (Cont'd)

d. National President Travel Expenses (Cont'd)

Whereas By-Law 7, Section 4, Sub-section e)ii) directs the Finance Committee to oversee the financial administration of the UHEW including examining records to ensure appropriate use of funds, and

Whereas the current financial reporting does not allow the Finance Committee to fulfill this By-Law, and

Whereas the merger between UEW and NHU promised our members fiscal responsibility, transparency and better service to our members, therefore;

Be it Resolved that the travel expenses of the National President be broken down and itemized in detail, and

Be it further Resolved that the hospitality expenses made by the National President while on travel status be detailed and itemized separately from the travel expenses, and

Be it further Resolved that these expenses be reported to the National Council twice annually at the National Council meetings.

Lost.

e. Regional Reporting of National President Travel Expenses (Motion 38)

Sister Cheryl Sullivan, RVP-Ontario, withdrew the motion.

Sister Faye Kingyens, Regional Vice-President-Manitoba, is in the Chair.

9. **REPORT OF THE NATIONAL VICE-PRESIDENT** (Cont'd)

MOTION: m/s Fayad/Lewis

That the Report of the National Vice-President on Office operations be adopted

CARRIED (RV 6)

9. **REPORT OF THE NATIONAL VICE-PRESIDENT** (Cont'd)

Action: Listings and membership allocation questions (re unallotted members) to be sent to RVPs also, not just Locals
Prepare list of total cases each Service Officer has on their desk

All processes of Service Officer's work to be noted in Unionware, not just grievances, i.e., help provided to Locals and/or RVPs outside the grievance process. (new template has been set up in Unionware to capture this).

Possibility of creating a Matrix Committee. Sister Kooner offered to put her name forth for this Committee. Those interested are to provide their name to the National Vice-President.

Sister Shimen Fayad, A/National President, re-assumed the Chair.

There was a special presentation for the outgoing Regional Vice-Presidents, both from the NCR region, Sister Jayne Powers and Brother Michel Lépine. A plaque commemorating their years of service within the Council was presented to each of them.

Point of privilege: Sister Cheryl Sullivan, RVP-Ontario, indicates that there are still many items to discuss on the agenda and the hours of sitting also needs to be reviewed.

15. **NATIONAL COUNCIL MEETING AGENDA ITEM - CONTENT**

There is discussion around the need for clarification of what constitutes a Council agenda item. More information should be sent on proper agenda items and the process of including them to the agenda (National Vice-President to reach out to the National President on process).

The A/National President noted that should RVPs wish to have an item that is not showing on the agenda to be discussed, can have it added during the approval of the agenda

Although discussions on "Regional Issues" does help, side discussions with other RVPs is also beneficial.

Action: National office to provide more information on what is considered an agenda item for the National Council meeting

Point of privilege: Sister Karla Levangie-Connor, RVP-Atlantic, requests that item 35, Motion – New Local, be removed from the agenda.

MOTION: m/s Kooner/Maund

That item 30 from the agenda be the next item of business

Carried

30. **BEST PRACTISE – EMERGENCY CONTACT LIST**

Sister Rubin Kooner, RVP-National Capital Region, presented a form that can be beneficial during Regional Conferences and/or Convention where participants can provide an emergency contact should the need arise during a union event.

The sitting of the National Council adjourned at 5:00 p.m.

April 11, 2019

The meeting was called to order at 9:00 a.m. with Sister Shimen Fayad, A/National President, in the chair.

MOTION: m/s Schlosser/Girouard

That the National Council moves to an in-camera session.

Carried

MOTION: m/s May/Kingyens

That the National Council moves out of the in-camera session.

Carried

16. **SMALL LOCALS, SUB-LOCALS, LOCALS NOT IN COMPLIANCE**

There are general discussions on merging locals where pros and cons are offered for those Locals under 10 members and those that are inactive. Those RVPs having such locals could submit motions at this Council meetings Proper wording was needed before proposing these motions.

16. **SMALL LOCALS, SUB-LOCALS, LOCALS NOT IN COMPLIANCE** (Cont'd)

Council members were informed that one Local having less than 10 members but still active (Local 00040) have plans to discuss merger with their membership at their upcoming AGM and an update would be presented at the Fall 2019 Council meeting.

17. **GRIEVANCE PROTOCOL**

It was mentioned during the National Vice-President's report on office operations.

Action: A copy of the draft protocol will be sent to the RVPs for their input.

MOTION: m/s Levangie-Connor/Sullivan

That item 27 – Poppies be removed from the Agenda.

Carried

Brother Mark Gilchrist, Regional Vice-President-Prairie and Northern, is in the Chair.

18. **MEMBER EDUCATION – MEMBER HANDBOOK FROM UHEW**

Sister Shimen Fayad, A/National President, re-assumed the Chair.

There is general discussion on the need to push basic union education to the members. It is mentioned that UHEW could have a section on the new website similar to USJE and their booklet "Know Your Rights". Sister Diane Girouard offered to team up with other RVPs to develop a similar format.

19. **ALTERNATE RVPs – VACANCIES**

RVPs are instructed to follow the By-Laws when there is a vacancy in the Alternate RVP position. Sister Levangie-Connor noted that there was no interest in her region for the position and will keep the National office updated. Brother Chafe will confirm with his alternate if she has officially stepped down and will begin the process to elect a new Alternate.

20. **VALUES AND ETHICS FOR STAFF AND ELECTED OFFICERS**

Item added as per Fall 2018 Council meeting. Sister Sullivan notes that she submitted motion which will deal with this item (item 40 – Respect Charter)

21. **UMCC MEETINGS – DISTRIBUTION OF MINUTES**

There is a discussion regarding adding and sharing the Regional UMCC minutes with the National UMCC minutes via shared drive/folder. The National UMCC minutes are being posted on the new website. Sister Fayad will check with the website developer regarding adding a section for regional minutes, but the onus is on the RVPs to send the minutes to the National office.

MOTION: m/s May/Gilchrist

That item 37 on the Agenda – Motion-Donation towards memorial bench, be the next item of business.

Carried

37. **DONATION TOWARDS MEMORIAL BENCH**

MOTION: m/s May/Gilchrist

That UHEW make a donation of \$500.00 towards a memorial bench for Sister Ann Strutt, a UHEW member from Prince Rupert that lost her life in a traffic workplace motor vehicle accident in February 2018.

CARRIED UNANIMOUSLY (RV 7)

22. **UHEW INFORMATIVE NEWSLETTER**

There is general discussion on the subject and its need as the new Website is being launched. The interest would be more for RVPs to provide Regional information to be vetted by the National office. The onus would be on the RVPs to provide Regional input.

23. **REGIONAL CONFERENCE – DEADLINE FOR PARTICIPANTS**

All are reminded that they should be mindful of deadline in order to avoid extra costs when they are not adhered to.

24. **OSH MINUTES TO COMPONENT**

A general discussion is held in regards to the responsibilities as it relates to OSH meetings and minutes.

25. **ALTERNATE RVP ATTENDING UHEW EVENTS**

A general discussion is held in regards of the above subject – the issue being when the Alternate is also a Local President - that Local is getting an extra seat at certain events. It is mentioned that this is not the fact for the Presidents' Conference.

Point of order: Sister Faye Kingyens, RVP-Manitoba, disagrees with the decision in regards to Alternate RVP attending as a Local President instead of in their role of Alternate.

Ruling of the Chair: Point not well taken. This decision was made by the National President.

Action: A Policy is to be written in order to clarify the attendance of Alternate RVPs at UHEW functions, such as the National Local Presidents' Conference.

26. **RVP'S OWN LOCAL AGM MEETING**

MOTION: m/s Kooner/May

That this agenda item be differed to the Fall 2019 Council meeting.

Carried

28. **FINANCIAL LIMITS FOR SPENDING**

MOTION: m/s Schlosser/Levangie-Connor

That this agenda item be differed to the Fall 2019 Council meeting.

Carried

29. **BEST PRACTISE – RVP REPORTING FORM**

Sister Maryse Veilleux presented a draft form that can be use by the RVPs in order to facilitate preparing and rendering their reports to Council. This form is a tool that RVPs can choose to use.

31. **BY-LAWS REVIEW COMMITTEE**

Those interested in participating on this Committee were asked to name themselves. Those interested were: Sisters Cheryl Sullivan, Diane Girouard, Rubin Kooner, and Faye Kingyens and Brothers Mark Gilchrist, Steve Maund and Marc Blanchard.

The sitting of the National Council adjourned at Noon for lunch. The meeting was called to order at 1:00 p.m. with Sister Shimen Fayad, A/National President, in the chair.

31. **BY-LAWS REVIEW COMMITTEE** *(Cont'd)*

As this is a Committee of 3 members plus the National President as ex-officio, a vote is required. Sister Rubin Kooner and Brothers Steve Maund and Marc Blanchard were elected to the Committee.

Point of privilege: Sister Rubin Kooner noted that in the previous minutes, it was indicated that there would be a discussion about the attendance of Alternate Vice-Presidents at the Presidents' Conference.

Point of information: Sister Faye Kingyens, RVP-Manitoba, stated that she wanted to know when and how it came about in regards to the decision of the attendance of Alternates to the Presidents' when they are a Local President. Sister Fayad, A/National President informs the Council that the interpretation was made by National President.

32. **BY-LAW 14, SECTION 11 – CONTRADICTION**

The By-Law Committee will review this By-Law – any changes to this By-Law will be voted upon at the 2020 UHEW Convention.

NOTICE TO MOTION

MOTION: m/s May/Levangie-Connor

That item 42 – Motion – National Executive Officer Travel Expense Reporting – be added to the agenda

Carried

33. **POLICY 6 – RVP MONETARY GIFT**

MOTION: m/s Maund/ Blanchard

That Policy 6 be modified by changing “monetary award” for departing Council member to “gift certificate”.

CARRIED (RV 8)

34. **POLICY 6 – MOVE TO REGULATION**

MOTION: m/s Maund/Blanchard

That Policy 6 be moved from the UHEW Policies to the UHEW Regulations as Regulation 13 – Awards for Departing Council Members. The Policies will be renumbered accordingly.

CARRIED (RV 9)

Brother Mark Gilchrist, Regional Vice-President-Prairie and Northern, is in the Chair.

36. **MISAPPROPRIATED FUNDS – GUELPH LOCAL**

MOTION: m/s Fayad/May

Whereas a complaint was received against Alison Barclay, former member of Nation Health Union (NHU), Local 00032; and

Whereas the complaint was received by the NHU National President as the appropriate receiving body; and

Whereas the complaint was investigated by the NHU National Vice President; and

Whereas Alison Barclay was found to have violated PSAC Constitution, Section 25, Sub-Section 6, (i); and

Whereas the former NHU National Council adopted the report and recommendation that Alison Barclay repay monies to the NHU via post-dated cheques; and

Whereas Alison Barclay defaulted on the repayment agreement; therefore

Be it resolved that Alison Barclay's PSAC membership be suspended for a period of 5 years.

MOTION: m/s Maund/Lewis

That the following "Be it resolved" be added":

"Be it further resolved that Alison Barclay pays the amount owing of \$3,299.86 to the Union of Health and Environment Workers"

Carried

MAIN MOTION AS AMENDED – CARRIED (RV 10)

Sister Shimen Fayad, A/National President, re-assumed the Chair.

NOTICE OF MOTION

MOTION: m/s Levangie-Connor/Schlosser

That item 43 – Motion – Inactive Local, Atlantic Region – be added to the agenda.

Carried

MOTION: m/s Lewis/Maund

That item 44 – Motion – Inactive Locals, AB/BC/YT Region – be added to the agenda.

Carried

40. **MOTION – CHARTER OF RESPECT**

MOTION: m/s Sullivan/Kooner

Whereas the UHEW has stood publicly as the Champions of Respect in the Workplace, and

Whereas it is critical as Champions that we demonstrate Respect in all of our words and actions, and

Whereas it is important that acceptable and non acceptable behaviours be clearly outlined so that there are clear expectations, therefore

Be it resolved that a sub-committee of three (3) members of our National Council be formed to write this Charter, and

Be it further resolved that the Charter include a list of both acceptable and unacceptable behaviours, and

Be it further resolved that this Charter be completed for presentation, discussion and final draft at the Fall 2019 Council Meeting.

Carried Unanimously

Sisters Cheryl Sullivan and Diane Girouard and Brother Kevin Lundstrom will be sitting on this sub-committee.

Brother Mark Gilchrist, Regional Vice-President-Prairie and Northern, is in the Chair.

41. **MOTION – REGULATION 8 – FOSTER PARENT PLAN**

MOTION: m/s Fayad/Chafe

That Regulation 8 be modified by changing the minimum of Foster Children sponsored by UHEW from 9 to 8 in order to reflect the budgetary line funding for eight foster children, as adopted at the UHEW Inaugural 2017 Convention.

CARRIED (RV 11)

Sister Shimen Fayad, A/National President, re-assumed the Chair.

42. **NATIONAL EXECUTIVE OFFICER TRAVEL EXPENSE REPORTING**

MOTION: m/s May/Levangie-Connor

Whereas the National executive officers spend significant time during the fiscal year in travel status; and

Whereas there is currently no detailed reporting breaking down the travel expenses of the National executive officers; and

Whereas the merger between UEW and NHU promised our members fiscal responsibility, transparency and better service to our members, therefore

Be it resolved that the travel expenses of the elected executive officers be broken down and itemized into line items identifying travel expenses, RVP admin days for each executive officer; and

Be it further resolved that these expenses be reported to the National Council twice annually at the National Council meetings.

Carried

43. **MOTION REGARDING LOCAL 60005 FREDERICTON**

MOTION: m/s Levangie-Connor/Schlosser

Whereas Local 60005 Fredericton in New Brunswick has been inactive for several years; and

Whereas the merger of NHU and UEW has provided the opportunity to have members to receive local support services in their area; and

Be it resolved to reallocate the members of the Fredericton Local 60005 to an appropriate active UHEW local in the Moncton/Fredericton area;

Be it further resolved to ask the PSAC to remove Local 60005 from the list of active UHEW locals.

MOTION: m/s Sullivan/Kingyens

That the “Be it resolved” be amended to specify the Locals, i.e.:

Be it resolved to reallocate the members of the Fredericton Local 60005 to either of the active UHEW locals 60725 Moncton/Fredericton and 60727 Moncton (Gulf);

Carried

MAIN MOTION AS AMENDED: CARRIED (RV 12)

NOTE: members from the Fredericton local will be updated of any changes to their dues rates once the calculation is determined.

44. a) **MOTION REGARDING LOCAL Y0030 WHITEHORSE**

MOTION: m/s Lewis/Maund

Whereas Local Y0030 Whitehorse in Yukon has been inactive for several years; and

44. a) **MOTION REGARDING LOCAL Y0030 WHITEHORSE** (*Cont'd*)

Whereas the number of members has fallen below that required to maintain an active Local; and

Whereas all of the management activities for the Whitehorse members are located in Whitehorse, therefore

Be it resolved to reallocate the members of the Whitehorse Local Y0030 to Whitehorse Local Y0720; and

Be it further resolved to ask the PSAC to remove Local Y0030 (Whitehorse) from the list of active UHEW locals.

CARRIED (RV 13)

b) **RESOLUTION REGARDING LOCAL 30014 CALGARY**

MOTION: m/s Lewis/May

Whereas Local 30014 Calgary in Alberta has been inactive for several years; and

Whereas the number of members has fallen below that required to maintain an active Local; and

Whereas all of the management activities for the Calgary members are located in Calgary, therefore

Be it resolved to reallocate the members of the Calgary Local 30014 to Calgary Local 30704; and

Be it further resolved to ask the PSAC to remove Local 30014 (Calgary) from the list of active UHEW locals.

CARRIED (RV 14)

NOTICE TO MOTION

MOTION: m/s Levangie-Connor/Chafe

That item 45 – Motion – Inactive Newfoundland Local, Atlantic Region – be added to the agenda.

Carried

45. **MOTION REGARDING LOCAL 9001H NEWFOUNDLAND**

MOTION: m/s Kooner/Levangie-Connor

Whereas Local 9001H in Newfoundland has membership significantly under the UHEW By-Law 9, Section 3; and

Whereas membership numbers would not be sustainable, the merger of NHU and UEW has provided the opportunity to have members to receive local support services in their area, therefore

Be it resolved to reallocate the members of the UHEW Local 9001H Newfoundland to UHEW Local 9001U St. John's; and

Be it further resolved to ask the PSAC to remove Local 9001H from the list of active UHEW locals.

CARRIED (RV 15)

NOTICE TO MOTION

MOTION: m/s Kooner/Maund

That item 46 – Motion to Continue with 2 RVPs in the NCR Region – be added to the agenda.

Ruling of the Chair: Out of order. The Committee's recommendation has already been carried and is to be presented to the Locals via the Regional Conferences. All feedback and comments will be gathered following the Conferences and the Committee will be reporting to the Council at the Fall 2019 meeting.

Point of information: Sister Faye Kingyens, RVP-Manitoba, wished to know the mandate of the Structure Committee. Brother Benoît Thibault, RVP-Quebec, read the Committee's mandate from their 2018 Reports which is to "devise a new delegate formula and to review the organisational structure, its regions and number of RVPs".

MOTION: m/s Maund/Chafe

That the Spring Council meeting be adjourned.

Carried