

**REPORT
OF THE
REGIONAL VICE PRESIDENT
NATIONAL CAPITAL REGION**

Rubin Kooner

April 2019

LOCAL STATUS

Local 70713 - DFO

- Active
- Annual General Meeting occurred on Feb 28 with new elections
 - All past Executive were re-elected into the same positions
 - President, Vice President, Secretary/Treasurer and Director
- The Local members have Phoenix issues but have been able to work through with MyPay and have 2 grievances in abeyance.
- The Local has issues with membership lists and memberships. However, they helped the Component Membership Coordinator with member addresses and sent over 40 signed cards to the Component
- The President participates in Local DFO Union Management Consultations
- The President and Vice President participate in monthly DFO OHS meetings
 - I have asked for copies of the OHS minutes to keep myself updated on any issues that may arise
- The President of the Local sits on the Mental Health Committee and in regular contact with the Director Generals for Workplace issues
- The Local does have issues of Harassment and micromanagement remains at an unacceptable level but the Local manage it case by case
- No training requirements needed

Local 70742 – ECCC (Gatineau)

- Active
- Annual General Meeting occurred on Feb 26 with new elections
 - New Executive were elected into the positions of Vice President and 2 Directors
 - I introduced myself to the Members of the Local and presided over the elections
- The Local members have Phoenix issues and are tracked in the Case Tracker Log they keep
 - This is shared with me monthly
- The Local states maintaining lists manually is problematic and multiple members have raised issues with dues collections (some in excluded positions).

- Asked me to raise why the PSAC card cannot be scanned and send via e-mail rather than mail with the original signature. I will raise this with the Component at Council meeting.
- Both employee chairs (PVM and Fontaine) are maintained by UHEW 70742 Executive members Richard Phillips and Richard Mayer in monthly ECCC OHS meetings
 - Two other Executive members Sabrina Arvisais and Pat Guillot also occupy OHS positions
- The Local participates in Local Union Management Consultations when invited.
 - As well, the Local sent a letter dated (06/03/2019) to the National President of UHEW advising of their roles and responsibilities pertaining to LMCCs.
 - UHEW Local 70742 wishes to have the Component be the lead on all LMCCs and that should the President not be available for any high level, then he/she needs to have the Vice-President attend in his/her absence without exception
- Assisting newly elected Executive with Local procedures and providing information
- Do not have any workplace issues at this time
- Requesting training on TUB and Grievance Handling for Executive
 - As well, recommend the courses be held in March or April after AGMs occur; will relay to National Council

Local 70712 – CEAA, NRCan and ECCC (Ottawa)

- Active
- Annual General Meeting occurred on Mar 06 with new elections
 - All positions were up for Executive
 - New executive of 7 people were elected
 - New President, Vice President, Secretary, Treasurer, Chief Steward and 2 Building Contacts moved up to 2 Stewards
 - 2 remaining Building Contacts at NRCan and CEAA
 - Alt. RVP is Treasurer of this Local
- I, the RVP, sit on the OHS committee for ECCC at River Road, as I work in that building.
 - Stewards and Building contacts sit on all other 4 building OHS committees.
 - Minutes from some Buildings are submitted to me which in turn then forward a copy to the National Office.
- As past President, I developed a Member case log and attest there are many Phoenix cases
 - Speaking with the Stewards, there a lot of Phoenix issues for members and Grievances have been forwarded to Component
- In 2016 and 2017 the Local membership list was created by dividing the list per building and its members
 - Currently, this is not up to date and has been made a priority

- The Local President relayed they are most likely not to participate in LMCCs as the RVP and Alt RVP are from this Local
- No Workplace issues at this time.
- Training needed for all new executive
 - TUB & Grievance Handling

RVP ACTIVITIES

- At this time, I have been extremely sick and will be reporting very basically on my duties
- As of Dec 04, 2018 became RVP in the NCR
 - Resigned from President of Local 70712 on June 26, 2018 to concentrate fully on Acting RVP
- All in all, the Locals are in great shape and self sufficient
 - with me there to support when needed
 - and send any new ideas, new documents I create or any information I feel is important
- During this time, I have created a couple documents for Locals that I will be implemented
 - Local Phoenix Log Template for any members with Phoenix issues which will then be brought to LMCCs
 - Emergency Contact List for all Locals as we all travel for UHEW events and believe need to have this information for emergencies
- Will be coordinating with all Locals for Union Training certificates for Local Executives for courses such as TUB and Grievance Handling
 - This will ensure training and help provide information to the Component
- Attended National ECCC OHS Symposium with the National President
 - Provided input on OHS procedures and gaps
- Attended and chaired elections of Local 70712 and 70742
- Working with all Locals for OHS concerns
- Attending CEAA LMCC and Enforcement LMCC
- Organized with Local Steward JLP on Collective Agreement
- Organized and Planned Regional Conference with fellow NCR RVP Michel Lepine in September 2018
 - Feedback was very well received and comments
 - Breakout sessions, Local Best Practices and Q&A with National President was a hit
- NCR Regional scheduled for June 26-29, 2019
 - In the process of planning with fellow new NCR RVP Diane Girouard
- Grievances and Members Cases
 - Helped Locals file Group Grievances for Phoenix issues, single Grievances and other complex Grievances

- Continuing work on National Enforcement Grievance
- Helped Locals with various member issues and questions; dealt without grievances and talking with Managers
- Workplace issues in 2 buildings
 - River Road Office of Conflict Management was called in by the DG and Director. Attended as an Employee and RVP. This is still on going and will report once completed.
 - CEAA has had Harassment issues. This was addressed in LMCCs and we are working closely with all parties.
- Planning to have a meeting with all Executive from the 3 Locals in May
- Planning to attend at least 2-3 Executive meetings for all 3 Locals