

**REPORT
OF THE
REGIONAL VICE-PRESIDENT
ATLANTIC
Karla Levangie-Connor**

Reporting for the Period of November 2017 – April 2018

November

- RVP Training and Council meetings
- Continued work on the Local 70008 Structure/Governance committee

December

- Continued work on the Local 70008 Structure/Governance committee and presented final report to Council
- Participated in meetings for the FNIHB Transformation to ISC

January

- Regional Labour Management Consultation Committee (RLMCC) meeting
 - o Concerns were raised to management regarding the transformation to ISC, as well as various re-organizations at all other departments - the uncertainty of business matters causing stress on all. In particular the National model for Human Resources/Labour Relations is very challenging to all as no one seems to know where to reach out to for service and concerned regarding timing of responses;
 - o Rejected the request to separate ISC from the current RLMCC structure as there has been no communication on this issue from National - agreed to continue as is until more information has been filtered down to union and management
 - o Requests for sit-stand desks are being forced to go through the ergo assessment process as there is no funding to provide to all that request
 - o Concerns raised for more support for language training – moving towards national models for workplace means unilingual regional candidates are being screened out of competitive processes.

February

- Dealt with issues related to harassment and violence in the workplace

March

- Dealt with multiple cases for members with regards to their PMA year-end assessment and what appears to be abuse of authority

April

- Regional Labour Management Consultation Committee meeting
 - o Agreement to add PA classification updates as a standing item on the RLMCC agenda
 - o Agreement to bring forward staffing numbers to table as a standing item (i.e. how many positions staffed and the method used to staff - casual, term, etc.)
 - o Commitment from ISC management to work together on a JLP Anti-Harassment training to be attended by the regional leadership team and regional union representatives
 - o Also, a commitment from the committee to ensure we are offering at minimum 2 JLP courses per year moving forward

The key areas for concerns for this region continue to be:

- Pay concerns and Phoenix
- Staffing concerns – now focus is on the opening up of the appointment process, unfair staffing practices, and training needs for those facilitating the competitive process (i.e. more training is required for the staffing)
- Harassment and Violence in the workplace