

**REPORT
OF THE
REGIONAL VICE PRESIDENT
BRITISH COLUMBIA/YUKON
Richard May**

LOCAL STATUS

Local 20090

Fisheries and Oceans Canada

President - Daniel Williams

Vice President - Peter Midgley

Treasurer - Bruce Baxter

Secretary - Christina Holland

Local is active

Current training needs are UMCC, OHS, Reg 20, TUBS

Currently participates in LUMCCs and OHS meetings

Workplace issues are harassment and violence complaints, classification issues, Phoenix

Local 20090 still needs to address the By-Law updates to UHEW

Local Y0720

Environment and Climate Change Canada and Fisheries and Oceans Canada

President - Linda Moen

Vice-President - Marnie Barteaux

Secretary - Nancy Hughes

Local is active

Current training needs are around succession planning and recruitment

Currently participates in LUMCCs and OHS

Workplace issues are Phoenix and current outstanding issues

Local Y0720 still needs to address the By-Law updates to UHEW

Local 20147

Fisheries and Oceans Canada

President - Megan Adam
Vice President PA Group - Christina Engel
Vice President Coastal Operations - Eamon Miyagi
Vice President C&P - Perry Powers
Secretary Membership - Monique Bakker
Secretary recording - Siobhan O'Meara
Treasurer - Debbie Clemenson
Health and Safety Reps - Vacant

Local is active
Local is participating in UMCCs and OHS meetings.

Local 20076

Fisheries and Oceans Canada

President - Craig Lessels
Vice President - Glen Cooper
Secretary - Rachel Dugas
Treasurer - Michael Rombs
Director - Rachel Rombs
Chief Stewards - Brent Seymour, Kim Tenhunen

Local is active.
Training needs include OHS membership training as the local needs to find OHS reps for the site committee.
Local currently attends UMCCs but needs OHS reps for the local committee.
Workplace issues include Phoenix, Harassment and violence in the workplace
Plans to update the By-Laws are in place for an upcoming meeting.

Local 20169

Natural Resources Canada

President - Dan Lauvaas
Vice President - Robert Kowbel
Secretary/Treasurer - Jeannette Lum
Director - Gary Roke

Director - Jessie Simpson

Director - Grace Sumampong

Trustee - Jane Foster

Trustee - Pernima Vyas

OHS Reps - Nick Conder, Robert Kowbel, Dominique Lejour, Jessie Simpson

Local is active.

Training needs include tips and strategies for difficult conversations, Harassment and discrimination (definitions of and how to deal with cases).

Local is attending and participating in OHS meetings and LUMCC meetings.

By-Law changes are in the works. Expect to present and vote in the new bylaws at the next AGM.

Local 20729

Environment and Climate Change Canada

President - Ann-Marie Friesen

Vice President - Shelley Bradford

Secretary - Tiffany Petersen

Treasurer - Ron Graham

Stewards - Amos Chow, Ron Graham, Yuriko Hashimoto, Benjamin Leung, Maxwell

McDonald, Taras Tereshchak

OHS Reps - Ann-Marie Friesen, Judy McVeigh

Local is active and participating in UMCCs and OHS meetings

RVP ACTIVITIES

- This quarter included the Pacific region AGM tour. A great opportunity to get out and meet members and hear about local issues from the membership. Todd and I toured my 6 locals together from Feb 1 - 5th, ran elections and met with the local membership in Nanaimo, Victoria, Vancouver, and Whitehorse. A very successful tour.
- February 28th organized a Phoenix rally in Nanaimo in cooperation with the Area council and the District Labour council.
- I have been actively working on a series of harassment cases that have been outstanding prior to my election as well as some incidents that have occurred more recently.
- Continued actively mentoring Daniel Williams (new president of local 20090)

- Attended PSAC BC preconvention strategy session in Vancouver BC on April 7th
- Attended and organized PSAC North Vancouver Island Area Council meetings
- Attended DFO and ECCC ROSH and UMCCs throughout the quarter
- Met with Todd Panas and Shimen Fayad in Vancouver (April 10 – 12) to assess hotels and meeting rooms for 2020 UHEW Triennial convention.
- PSAC Triennial Convention - Toronto April 25-May 4th.

RUMCC ISSUES

Main issues at UMCC are still centered around harassment in the workplace and fear of retribution and reprisal for speaking out. This is one of the most significant problems within the Pacific region.

- Concerns with Phoenix/compensation matters related to pay and timelines of resolution of matters. Understanding more complex pay/Phoenix
- Interest in discussion around work alone requirements and check-in procedures. Interest in regional approach to check-in.

PLANS / OBJECTIVES

My objectives over the next quarter include working with the Workplace wellness manager, and other resources to press management into more timely responses to harassment claims and violence in the workplace. I will also continue to apply CLC part 2 reg 20 in these cases in order to get timely resolution for our members.

At this time DFO in the pacific region tends to allow these issues to sit for long periods with no visible activity. This situation causes the issues to escalate and affects the health and well-being of the workplace and our members.

Todd has been actively assisting me with this process via top down pressure for action on outstanding workplace issues.

I will also continue working with local president Daniel Williams to further develop the local executive and recruit stewards for local 20090. This local would also like to create positions for a youth member and a human rights representative to work in cooperation with other PSAC locals in the area.