

**REPORT
OF THE
REGIONAL VICE-PRESIDENT
MANITOBA
Faye Kingyens**

Report covering November 2017 - April 2018

LOCAL STATUS:

Local 50012 - Winnipeg

524 members

Active

Participates in LMCC, OSH Committee meetings

Regular Executive Committee meetings

AGM - Nov 2017 - component name changed to UHEW

Workplace issues: reclassification, transparency in hiring, harassment

Training needs: Local officer duties, grievance preparation

Local 50028 - Percy Moore Hospital

24 members

Active

Participates in sporadic LMCC meetings, regular OSH meetings

AGM

Workplace issues: excessive use of casuals

Training needs: UMCC

Local 50029 - Norway House Hospital

47 members

Active

Participates in OSH, sporadic LMCC meetings

AGM - Dec 2017 - Component name changed to UHEW

Workplace issues: harassment, transfer of jobs with opening of new hospital

Training needs: grievance preparation, disability/sick leave issues

RVP REPORT:

The main issue of concern for members has been Phoenix again. Overtime payments are very slow, up to 6 months. Back pay has not been received by all. Frustration with the Pay Centre is at an all time high. There is also issues regarding staff hiring practices and the lack of respect by management for members and their rights under their collective agreements. Duty to accommodate issues are increasing and the disparity between what the member needs and what management is doing is growing. Issues regarding scent-free workplaces are also on the rise as management is not enforcing the employer's policy.

Going forward we need to build stronger connections with members so that they understand their rights as well as their responsibilities in the workplace and encourage them to come forward with their issues when they first arise. Pushing forward on the need for a respectful healthy workplace will be the priority for all LMCCs.

RVP ACTIVITIES:

Nov 6 - 10 : RVP training Halifax

Nov 14 : management meeting

Nov 16: cinnamon bun day Local 50012

Nov 21: DOSH - lab safety meeting

Nov 21: Local 50012 executive meeting

Nov 28: AGM Local 50012

Nov 30 - Dec 3: PSAC national leadership training Ottawa

Dec 5: grievance hearing 1015 Arlington (LA)

Dec 6: RLMCC

Dec 7: DOSH policy meeting

Dec 7 - 8: AGM Local 50029, meetings with management and Norway House members

Dec 14: LMCC - NML

Dec 20: National Council call

Feb13: Local 50012 executive meeting

Mar 12: grievance hearing 391 York (RD)

Mar 13: teleconference with 391 York (MW)

Mar 15: RLMCC 391 York

Mar 26 - 29: PSAC bargaining conference Ottawa

Apr 10: meeting with member (MW) re dismissal grievance

Apr 19: meeting with member (LP) re group grievance