

**REPORT  
OF THE  
REGIONAL VICE-PRESIDENT  
QUEBEC  
Benoît Thibault**

For the period of October 7, 2017 to April 27, 2018

Main events and activities:

**October 2017**

- RUMCC & ROSHC-DFO, Quebec
- National Union/Management Workshop – DFO, Ottawa
- RUMCC & ROSHC – ECCC, Quebec
- Various
  - Phoenix: enquiries re: grievances, increments not respected – all Locals

**November 2017**

- UHEW National Council and Training for RVPs, Halifax
- Regional Council 08 – PSAC-Quebec, Matane
- Proceeding with grievance re employee's dismissal
- National UMCC-DFO, Ottawa
- Day of Respect-DFO, Ottawa
- Leadership Training, PSAC, Ottawa
- Open house-UHEW, Ottawa
- Case management: file on Mental Health for member of Local 10052
- Various:
  - Local 10052: Succession Issues; special meeting with members

**December 2017**

- AGM 10050, Quebec
- Meeting with Executive Locals 10050 & 10098, Quebec
- Meeting with members Local 10098, with Todd Panas, Quebec
- ROSHC-DFO (Conference Call)
- ROSHC-ECCC (Conference Call)
- Planning of Regional Conference, UHEW, Quebec
- Various:
  - Follow-up on employee's reinstatement Local 10052, on leave of absence for 2 ½ years
  - Meeting with DFO managers, Quebec, with Todd Panas

- Discussion of communications/consultations problems with management, Mont-Joli (DFO)
- Filing of several grievances on work descriptions (AG, Small Craft Harbours, 10050)
- Meeting with ECCC members, Quebec: issues re: law enforcement agents; Todd is in touch with ECCC Assistant Minister

### **January 2018**

- JLP Workshop on Mental Health DFO, Sept-Îles
- Management of a member harassment case, ECCC
- JLP Workshop on Mental Health, Montreal
- Regional Council 08 – PSAC-Quebec, Rimouski
- Planning of Regional Conference, UHEW, Quebec

### **February 2018**

- JLP Workshop on Mental Health DFO-CCG, Quebec
- Local UMCC-DFO, Mont-Joli
- Town Hall (Call) PSAC-Quebec, re: Phoenix
- Meeting National Leadership PSAC-Quebec, Montreal
- Demonstration re: Phoenix, Montreal
- AGA 10714, Montreal
- Various:
  - AGM 10714 - Low turnout; members spread over 3 sites

### **March 2018**

- Meeting UHEW Structure Committee, Ottawa; nominated Committee President
- AGM 10052, Mont-Joli
- Conference Call RUMCC-DFO
- AGM 10016, Sept-Îles
- Grievance Hearing
- Bargaining National Conference 2018 PSAC, Ottawa
- AGM 10098, Quebec (Conference Call)
- Planning of UHEW Regional Conference, Quebec
- Various:
  - Discussion re: compensatory time (100532) with Todd Panas, GD DFO, Mont-Joli Management; no flexibility from management. Meeting planned between Todd and MI Management did not occur. Further e-mail exchange with GD. Not much hope of seeing management change their position.
  - Continuing succession issues with Local 10052, although they found a VP at last minute
  - Good turnout at AGA 10016

## **April 2018**

- Compensatory time case management, 10052
- Training, Political Action PSAC-Quebec, Laval
- RHSC ECCC (Conference call)
- Member reinstatement file, 10056
- Planning of Regional Conference, UHEW, Quebec
- UHEW Post-Convention meeting, Toronto
- PSAC National Convention, Toronto
- Various:
  - Follow-up of reinstatement file, member Local 10052 on leave of absence for now almost 3 years
  - Reinstatement, employee Local 10016. Required to make management aware of prevailing situation; will likely involve DG.