

**REPORT
OF THE
REGIONAL VICE PRESIDENT
SCOTIA FUNDY
Marc Blanchard**

LOCAL STATUS

Local 60067 (Fisheries and Oceans Canada)

- Active
- No specific training needs identified
- Regularly participate in two LUMCC's as well as local OSH meetings
- Local 60067 is currently in a rebuilding phase after the losing several members of their executive (retirement, transfers, etc.) but have been doing a good job bringing in young workers to fill those spots. New PIPSC representatives have been more active lately which has led to some opportunities to collaborate on different activities. Phoenix continues to be a major issue along with the realignment of C&P in the Maritimes region and workplace harassment.
- AGM completed - reviewing By-Laws

Local 80166 (Fisheries and Oceans Canada)

- Active
- No specific training needs identified
- Regularly participate in LUMCC for Eastern NS and South West NS as well as workplace OSH meetings
- Phoenix is the biggest workplace issue. Local 80166 is currently dealing with a number of grievances as well (discrimination, denial of leave, harassment, Appendix C). Local 80166, with their Local spread over the entire province, also identified the tracking of grievances as an issue. Would like access to system like Unionware. Executives from Local 80166 have been engaged by DFO and are playing a role in the onboarding of new employees.
- AGM completed - reviewing By-Laws

Local 80717 (Fisheries and Oceans Canada)

- Active
- No specific training needs identified
- No LUMCC but the Local has a seat at the RUMCC. Participate regularly in workplace OSH committees

- Phoenix identified as major issue. Also dealing with a number of members whose union dues were affected by Phoenix. Concerned about the recovery of dues from members who may have already suffered pay issues with Phoenix. Local 80717 is also in the process of trying to build its communication network. They have started trying to get personal email addresses for all of their members.
- AGM complete - reviewing By-Laws

Local 80820 (Environment and Climate Change Canada)

- Active
- Wondering about the possibility of service officers travelling to regions/locals to provide training.
- Have seat at the RLMCC and participate regularly in workplace OSH committees.
- Phoenix is a major issue. Also dealing with an OSH Refusal to work investigation along with violence in the workplace complaints. Working to build their list of personal email addresses for their membership.
- AGM complete - reviewing By-Laws

RVP ACTIVITIES

- Active with my Area council (Council meeting March)
- Active on NBFL executive as well as Health Safety and Environment Committee
- Part of team organizing UHEW Atlantic Regional Conference (Ongoing)
- Appointed as UHEW rep on DFO National Respect Committee (Meetings March, April)
- Lobbying my MP on Phoenix issues (March)
- Completed last of my Locals AGM's (January)
- Co-chair of DFO RUMCC for Maritimes Region (December, March)
- Participated in RUMCC and ROHSC for both DFO and ECCC (December, February, March)
- Working with member on a DSO investigation process also working to assist our members on two separate Violence in the Workplace investigations. (Ongoing)
- Continue meeting with DFO management to try and limit the impacts of C&P realignment in DFO Maritimes region. (Ongoing)
- Represented UHEW at the PSAC Pre-Convention Committee meetings. Sat on the Collective Bargaining Committee. (February)
- Attended the PSAC National Bargaining Conference. Elected as the NSCC rep for the TC table. (March)

- Chairing the newly created UHEW Environment Committee. Continue to develop a mandate and build capacity and connections within the labour movement and with outside organizations. (Ongoing)
- Organized and chaired a meeting of Labour, environmental, social justice and First Nations groups discussing a just transition to a Green Economy. (October)
- Attended follow up meeting where we discussed specific actions that would help move NB towards a green economy (low carbon economy). Developed plans for the upcoming NB Provincial election.(April, ongoing)
- Started quarterly conference calls with all Locals in Scotia Fundy region(April)
- Monthly meetings with Associate RDG for DFO Maritimes (February, March, April)

RUMCC ISSUES

- Phoenix
- Workplace violence issues
- Fishery Officer Classification
- Application of Collective agreement provisions (allowances, Appendix K)
- Reorganization of Conservation and Protection for Maritimes region and potential job losses for our members

GOALS

- Continue to build communication networks within our region/within Locals themselves
- Encourage activism within my Locals
- Prepare for mobilization as we enter into another round of collective bargaining