

## **REPORT OF THE STRUCTURE COMMITTEE**

### **Members:**

Benoît Thibault (Chairperson)  
Karla Levangie-Connor  
Larry Schlosser  
Cheryl Sullivan  
Steve Maund

The UHEW Structure Committee met in Ottawa on February 25 and 26, 2019. In the preceding weeks, the Committee discussed the possibility of requesting some further information from the National but decided to proceed with its analysis to come up with a proposal for:

- A new delegate's form for the UHEW 2020 Convention, and
- A review of UHEW organizational Structure.

The Committee prepared two PowerPoint presentations highlighting most of our thought process in regards to our mandate. We hope this will make it easier to understand.

The following will be presented:

- Three formulas for the number of delegates to UHEW 2020 Convention, and
- Two options for the new structure.

These will require an analysis not only for the path forward we wish to take but also on current RVP duties and whether we should amend our By-Laws to reflect changes required by this new structure.

In the proposed options, we have intentionally designated regions from 1 to 8 and 1 to 6 in order to make this exercise more anonymous.

You will have access to these documents by March 18. You are invited to read them in detail, and to send us any questions and/or comments before our next Council meeting. The Committee will meet on April 8 to review all questions received and to modify our presentation accordingly.

Thank you.