


UHEW Convention Proposed Local Delegate Entitlement

UHEW Structure Committee April 2019

Considerations of committee

- ❑ Reviewed numerous convention delegate formulas of other PSAC components
 - ❑ Applied the possible formulas to UHEW structures and compared
 - ❑ Reviewed the various UHEW locals and their complement of members and allocations across the country
 - ❑ Considered cost effectiveness for the component and membership
 - ❑ Took a look at considerations moving forward for potential growth, i.e. new locals, additional members, or potential additional positions the membership would like to see added as delegates to convention (for example: representatives)
 - ❑ RVP's, alternate RVP's, component president and vice president are not included in the delegate formula as this is specific to Locals
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Committee Proposed Formula

Using 10-150 delegates

- ❑ Locals of 10 - 150 members (43 locals) = 1 Delegate
- ❑ Locals of 151 - 400 members (10 locals) = 2 Delegates
- ❑ Locals of 401 - 800 members (5 locals) = 3 Delegates
- ❑ Locals of 801 or more (1 locals) = 4 Delegates
- ❑ Total delegates for convention = **82 Delegates**



Reasons for selection

- Is comparable to other components of similar size throughout PSAC
- Is the best medium to get fair representation from all locals across the country
- Is a good balance of both the former organizational formulas
- Strengthens the numbers for the smaller locals
- Provides little opportunity for an unbalance representation for larger locals to provide greater fairness and transparency throughout component



Other top options considered

Using locals of 10-200 members

- ❑ Locals of 10 - 200 members (49 locals) = 1 Delegate
- ❑ Locals of 201 - 400 members (4 locals) = 2 Delegates
- ❑ Locals of 401 - 800 members (5 locals) = 3 Delegates
- ❑ Locals of 801 or more (1 locals) = 4 Delegates
- ❑ Total delegates for convention = **76 Delegates**

Reasons not selected:

- 80% of the locals would only be entitled to 1 delegate
- Provides an unfair power balance to the larger locals



Other top options considered cont'd

Using locals of 10-100 Members

- ❑ Locals of 10 - 100 members (34 locals) = 1 Delegate
- ❑ Locals of 101 - 400 members (19 locals) = 2 Delegates
- ❑ Locals of 401 - 800 members (5 locals) = 3 Delegates
- ❑ Locals of 801 or more (1 locals) = 4 Delegates
- ❑ Total delegates for convention = **91 Delegates**

Reasons not selected:

- Still unfair representation for the smaller locals
 - Not as cost effective to the component compared to other 2 options
 - Allows for little growth in numbers for potential “other” delegates
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