

<p style="text-align: center;">MINUTES NATIONAL COUNCIL CONFERENCE CALL February 19, 2020</p>
--

In attendance:

Todd Panas, National President
Shimen Fayad, National Vice-President
Robert Chafe, RVP, Newfoundland and Labrador
Karla Levangie-Connor, RVP, Atlantic
Marc Blanchard, RVP, Scotia-Fundy
Benoît Thibault, RVP, Quebec
Maryse Veilleux, RVP, Quebec
Rubin Kooner, RVP, NCR
Diane Girouard, RVP, NCR
Kevin Lundstrom, RVP, Ontario
Faye Kingyens, RVP Manitoba
Mark Gilchrist, RVP, Prairie and Northern
Darlene Lewis, RVP, Alberta/BC
Richard May, RVP, BC/Yukon

Regrets:

Steve Maund, RVP, NB/PEI
Cheryl Sullivan, RVP, Ontario
Larry Schlosser, RVP, Saskatchewan

CALL TO ORDER

The conference call of the National Council was called to order at 12:35 pm on February 19, 2020, with Brother Todd Panas, National President, in the Chair.

AGENDA

MOTION: m/s May/Kingyens

That the Agenda be adopted:

- National President's Departure – Motion
- UHEW Strike Fund – Motion

Carried

Sister Shimen Fayad, National Vice-President, is in the Chair.

1. National President Departure – Motion

MOTION: m/s Fayad/Panas

WHEREAS Todd Panas requested in an email to the UHEW Vice-President, Shimen Fayad, his request to no longer have a role or responsibilities after February 21, 2020; and

WHEREAS Todd Panas requested an offer, pending support from the UHEW National Council, of 4 months where he would be on paid leave until he officially retires on June 30, 2020; therefore

BE IT RESOLVED THAT the request of Todd Panas to no longer have a role or any responsibilities with UHEW as of February 21, 2020, be approved by National Council; and

BE IT FURTHER RESOLVED that if accepted by Council, UHEW will complete and honour this official request as per the terms within a confidential agreement.

CARRIED (RV 1)

Todd Panas, National President, re-assumed the Chair.

2. **UHEW Strike Fund - Motion**

MOTION: m/s Sullivan/Panas

WHEREAS as a “pro” to our merger, we advocated that the former NHU had a one million dollar strike fund and,

WHEREAS after our merger there was no formal strike fund entrenched within the By-laws, Policies or Regulations and,

WHEREAS we have moral obligation and commitment to honour this strike fund and,

WHEREAS we have a very healthy and strong surplus and,

WHEREAS during the 2019 Presidents' Conference in Montebello, the UHEW National President stated that the Council would vote on a strike fund to support our members and,

WHEREAS during the annual general meetings many members have asked about a Component Strike Fund and,

WHEREAS we need to mobilize our members and ready ourselves for a potential strike vote and this strike fund would certainly help offset hardships, therefore

BE IT RESOLVED that the Component establish a two million dollar strike fund from our surplus and,

BE IT FURTHER RESOLVED that this two million dollars become a restricted fund within our financial statements exclusively for a potential future strike and,

BE IT FURTHER RESOLVED that UHEW match the PSAC strike rate of pay of \$75.00 per day and \$100.00 per day for members in the North.

MOTION: m/s Chafe/Kingyens

That the Motion be divided, with the first two "Be it resolved" dealt together and the third "Be it resolved" dealt by itself.

CARRIED (RV 2)

MOTION: m/s May/Blanchard

BE IT RESOLVED that the Component establish a 2.5 million dollar strike fund from our surplus and,

BE IT FURTHER RESOLVED that this 2.5 million dollars become a restricted fund within our financial statements exclusively for a potential future strike

CARRIED (RV 3)

Sister Faye Kingyens, RVP-Manitoba, moved a motion to have the amounts reduced to \$65.00 and \$80.00 a day but the motion was not accepted as there were no seconder.

MOTION: m/s Sullivan/Panas

BE IT FURTHER RESOLVED that UHEW match the PSAC strike rate of pay of \$75.00 per day and \$100.00 per day for members in the North.

CARRIED (RV 4)

MOTION: m/s Kooner/Lewis

That the main motion be adopted as amended.

Carried.

The Conference call was adjourned at 1:35 pm.