

**REPORT
OF THE
REGIONAL VICE PRESIDENT
ATLANTIC
Karla Levangie-Connor
August 2019**

Local 80019

- Represents members from HC, PHAC, ISC-FNIHB
- Active Sustainable local - 168 members
- Currently 43 members working out of the New Waterford satellite pay centre.
 - A secondary survey of the members was performed in April and the desire had changed from becoming their own local to remaining with the larger Local
 - Still a great number of issues coming forward; need to strengthen the training of the elected shop stewards in the office to better support the members of this location.
- Training needs
 - grievance handling
 - getting organized/mobilization
- Regularly participation in local RLMCC and various labour relations meetings
- Workplace issues
 - Harassment/Bullying
 - Staffing - favouritism in staffing
 - Pay related issues

Local 90001

- Motion was put forward and carried at UHEW National Council meetings in April 2019 to move the remaining four members of this local to another UHEW local located in St. John's, NL
- There will be no further reporting on this local

Local 60005

- Motion was put forward and carried at UHEW National Council meetings in April 2019 to move the various members of this local to another UHEW local located in Moncton, NB
- There will be no further reporting on this local

RVP Activities

- Louise Burchell has been acclaimed into the position of Alternate RVP, Atlantic region

- Working on details for the UHEW Structure Committee - including presenting the proposed structure moving forward for UHEW at the Atlantic Regional conference held in May 2019
- Co-chairing the RLMCC committee - main issues:
 - No longer having direction from HC and PHAC to have regional meetings is causing a challenge in the region. However there has been a commitment from both departments to have one meeting a year for check in
 - ISC-FNIHB has agreed to maintain labour management meetings for the interim until there has been any word moving forward on how the global ISC meetings will move ahead. This has been welcomed by the union representatives as this is the department with a higher percentage of membership and higher number of issues in the region.
- Organizing Joint Learning Program training, the new “Prevention of Violence and Harassment in the Workplace” courses for all employees of ISC. The need was identified to senior management of ISC and the training was strongly supported. The course has been made mandatory for all to attend - in particular the Regional Leadership Team (all senior management) within the Atlantic Region. So far five dates have been identified with at least 2 additional dates in the near future.
- Co-presented a “Building a Healthy and Productive Workplace” session with management at the New Waterford Office. This was identified as an issue, still is an issue, as management at this location is very new to these types of roles and the membership at this location are completely new to the federal public service.