

**REPORT  
OF THE  
REGIONAL VICE PRESIDENT  
QUEBEC  
Maryse Veilleux  
August 30, 2019**

**LOCAL STATUS**

UHEW 10042 – Indigenous Services Canada/Health Canada/Public Health Agency of Canada

- Active: Regular monthly meetings
- Training Needs: Training needs are numerous – Internal Procedures of a Local operation
- Participates to standard three (3) Union-Management meetings with Health Canada (HC) and Public Health Agency of Canada (PHAC) per year. At Indigenous Services Canada (ISC) there have not been any meetings since December 2018; minimal requirements are not met
- Health and Safety in the Workplace – need to establish rules for nomination of employees’ representatives. Union does not participate in H&S Committee at any of all three departments.
- Issues in the Workplace – presently three (3) complaints for harassment, two (2) at ISC and one (1) at HC; practices surrounding telework are unequal; staffing practices are a source of great discontent; unilateral decisions re nominations without competition, mostly regarding Indigenous people, and lack of communication leading to racism.
- The local is now holding joint activities with management and better relations are in sight.
- AGM to be held in November 2019.

**RVP ACTIVITIES**

- My main role is to support the Local and to deal with the more complex files, such as harassment; I am very active at the political level on the QLF Regional Council and PSAC-Montreal Regional Council-Quebec.
- Local needs training on specific subjects; there are three (3) harassment complaints to deal with.
- This RVP will present her candidacy to be a member of the QLF Regional Council Board of Directors.
- This RVP will sit on the Respect at Work Committee, having been nominated by Todd Panas.