

**MINUTES
OF THE
UHEW NATIONAL COUNCIL MEETING
October 27 - 30, 2020**

In attendance:

Sister Shimen Fayad, National President
Brother Benoît Thibault, National Vice-President
Brother Robert Chafe, RVP - Newfoundland/Labrador
Sister Karla Levangie-Connor, RVP – Atlantic
Brother Marc Blanchard, RVP - Scotia/Fundy
Brother Luc Bouvier, RVP – Quebec
Sister Maryse Veilleux, RVP – Quebec
Sister Rubin Kooner, RVP – National Capital Region
Sister Diane Girouard, RVP – National Capital Region
Sister Cheryl Sullivan, RVP – Ontario
Brother Kevin Lundstrom, RVP – Ontario
Sister Faye Kingyens, RVP – Manitoba
Brother Larry Schlosser, RVP – Saskatchewan
Brother Mark Gilchrist, RVP – Prairie and Northern
Sister Darlene Lewis, RVP – Alberta/British Columbia
Brother Richard May, RVP – British Columbia/Yukon

Regrets:

Brother Todd Davies, RVP - New Brunswick/Prince Edward Island

1. **CALL TO ORDER**

The meeting of the UHEW National Council was called to order at 10:13 am on October 27, 2020 with Sister Shimen Fayad, National President, in the Chair.

As this meeting was done via videoconference, a roll call was conducted. Brother Richard Dollimount, A/RVP-Newfoundland, is attending the meeting as an observer. Due to work commitment, Brother Robert Chafe, RVP-Newfoundland, will need to leave this Council meeting and Brother Dollimount will be participating in his stead.

2. **ADMINISTRATION**

Sister Fayad explained the etiquette and process to follow during the video conference Council meeting.

3. **HARASSMENT STATEMENT**

The Harassment Statement was read in both official languages by Sister Julie Lavictoire, Administrative Assistant to the National President. Brother Benoît Thibault, National Vice-President was identified as the Anti-Harassment Coordinator

4. **HOURS OF SITTING**

MOTION: m/s Chafe/May

That the hours of sitting be as follows:

- a) Tuesday, October 27 to Thursday October 29 – 10am – 4pm EDT
Friday, October 30 – 10am to end of business EDT
- b) Dr. Phil Barrette, Tuesday, October 27 – 3:30pm EDT
- c) Dr. Ann Therriault, Wednesday, October 28– 1pm – 2pm EDT

Carried.

5. **HONNOUR ROLL**

Mike Lloyd – Local 00145
Kendall Scott Sturgeon – Local 60727
Dr. Sasanda Nilmalgoda – Local 50135
Sheilagh Hanson – Local 50012

A moment of silence was observed for all members who have passed away during the reporting period.

6. **AGENDA**

MOTION: m/s Schlosser/Levangie-Connor

That the agenda be adopted as amended:

Add:

29. Tool for use with Staffing, Harassment or Fear of Reprisal Complaints
(C. Sullivan)

Carried.

7. **APPROVAL OF NATIONAL COUNCIL MINUTES**

a) **Spring Council Meeting – June 18 – 19, 2020**

MOTION: m/s Girouard/Lewis

That the Minutes of the National Council meeting held June 18 and 19, 2020 be adopted.

Carried

Brother Benoît Thibault, National Vice-President, is in the Chair.

8. **REPORT OF THE NATIONAL PRESIDENT**

Sister Shimen Fayad, National President, thank all Council members for participating in the Workshop and provided additional information in regards to PSAC updates, ratification of collective agreements, its process and the next round of bargaining, PSAC's stand on dealing with Phoenix issues and ongoing issues with leave code 699.

MOTION: m/s Fayad/Thibault

That the report of the National President be adopted.

CARRIED (RV 1)

Sister Shimen Fayad, National President, re-assumed the Chair.

9. **REPORT OF THE NATIONAL VICE-PRESIDENT**

Brother Benoît Thibault, National Vice-President, provided additional information in regards to the National office operations and the plans to provide virtual training to Local representatives.

MOTION: m/s Thibault/Fayad

That the report of the National Vice-President be adopted.

CARRIED (RV 2)

Point of privilege: Brother Larry Schlosser, RVP-Saskatchewan, would like to have it recognized in the minutes that this meeting is being conducted on Treaty lands and to have it reflected on future agendas.

Brother Chris Aylward, PSAC National President, attended the meeting briefly to provide information in regard to the Policy grievance for leave code 699, the completion of the last round of bargaining and the upcoming one in Spring of 2021, anti-racism within PSAC and the campaign against contracting out in the federal service.

The sitting of the National Council adjourned at 12:30 pm for lunch. The meeting is called into order at 1:10 pm with Sister Shimen Fayad, National President in the Chair.

10. **REPORTS OF THE REGIONAL VICE-PRESIDENTS**

A round table was held where all RVPs provided an update to their submitted reports, specifically in regards to the issues and departmental consultation concerning the Covid 19 pandemic and return to work plans and protocols; some regions are reporting lack of consultation; staffing issues.

Point of privilege: Brother Mark Gilchrist, RVP-Prairie and Northern, noted that he would need to leave the meeting at 3:40pm EDT.

Dr. Phil Barrette, consultant and facilitator of the workshop held for the National Council on October 14 and 15, 2020, addresses the attendees at 3:30pm for a final wrap-up..

Point of order: Sister Rubin Kooner, RVP-National Capital Region, informs that a vote was not conducted for the RVP Reports.

Ruling of Chair: Point well taken.

MOTION: m/s Schlosser/Sullivan

That the reports of the Regional Vice-Presidents be adopted.

Carried

The sitting of the National Council adjourned at 4:00 pm.

October 28, 2020

The meeting was called to order at 10:08am with Sister Shimen Fayad, National President, in the chair.

11. **REPORT OF THE HONOURS AND AWARDS COMMITTEE**

MOTION: m/s Gilchrist/May

That the report of the Honours and Awards Committee be adopted.

Carried.

A discussion follows in regards to awarding scholarships to past recipients. The members of the Honours and Awards Committee will review all provided comments and bring forth a proposed motion later at this meeting (should time allow) or at the next Council meeting.

a) **Posting on Website**

The names of the recipients will be posted on the website, once they have been notified.

12. **REPORT OF THE ENVIRONMENT COMMITTEE**

MOTION: m/s Blanchard/May

That the report of the Environment Committee be adopted.

Carried

13. **FINANCES**

a) **Financial Statements for the period ending August 31, 2020**

MOTION: m/s Thibault/Chafe

That the Financial Statements be adopted.

CARRIED (RV 3)

13. **FINANCES (Cont'd)**

a) **Financial Statements for the period ending August 31, 2020 (Cont'd)**

Action: Provide Foster Children information to Council.

i) *National Council Expenditure for the period ending August 2020*

Information provided was explained.

ii) *National President and National Vice-President Annual Leave, Over-Time and Compensatory Days Report*

Information provided was explained.

Action: National Vice-President to share AEU/UHEW Staff Collective Agreement with Council

The sitting of the National Council adjourned at 12:10 pm for lunch. The meeting is called into order at 12:44 pm with Sister Shimen Fayad, National President in the Chair.

Sister Fayad, National President, informs the Council that she received a message from Brother Chris Aylward, PSAC National President, stating that the EG issue will be going to arbitration in order to have EG salary parity with CFIA.

13. **FINANCES (Cont'd)**

b) **UEW Holdings Ltd**

i) *Financial Statements for the period ending September 30, 2020*

MOTION: m/s Thibault/May

That the Financial statements be adopted.

Carried

ii) *UEW Holding Ltd – Loan*

The loan repayment was explained during the UEW Holdings Ltd Financial Statements presentation.

13. **FINANCES (Cont'd)**

b) **Finance Committee Report**

MOTION: m/s Thibault/Chafe

That the Finance Committee report be adopted.

CARRIED (RV 4)

There is a discussion in regards to flower arrangements provided to Council members in times of bereavement or sickness. RVPs are asked to provide input to the Finance Committee in order to create a Policy for such, which will be presented at the next Council meeting.

Dr. Ann Therriault, a member of the Federal Speakers' Bureau and Mental Health Co-Champion for NRCan, addresses the Council at 1:15pm and speaks about Mental Health and Depression.

Council business resumed at 2:15pm.

14. **BY-LAWS COMMITTEE REPORT**

MOTION: m/s Blanchard/Kooner

That the report of the By-Laws Committee be adopted.

MOTION: m/s Chafe/Schlosser

That the report be divided as per sections presented in the "Table of Contents"

Carried

14.1 **Housekeeping Resolution**

MOTION: m/s Blanchard/Kooner

That Item 1, Housekeeping Resolution, of the By-Laws Committee Report be adopted.

LOST (RV 5)

14. **BY-LAWS COMMITTEE REPORT (Cont'd)**

14.2 **Regulation 3 referral to By-Law 19**

MOTION: m/s Blanchard/Kooner

That Item 2, Regulation 3 referral to By-Law 19, of the By-Laws Committee Report be adopted.

CARRIED (RV 6)

14.3 **Associate Regional Vice-President**

MOTION: m/s Blanchard/Kooner

That Item 3, Associate Regional Vice-President, of the By-Laws Committee Report be adopted.

LOST (RV 7)

(Any referral to "Associate RVP" will be removed from the By-Law Report and "Alternate RVP" will remain.)

14.4 **By-Law 6 – Form of Organization**

MOTION: m/s Blanchard/Kooner

That Item 4, By-Law 6 – Form of Organization, of the By-Laws Committee Report be adopted.

LOST (RV 8)

The sitting of the National Council adjourned at 4:10 pm.

October 29, 2020

The meeting was called to order at 10:10am with Sister Shimen Fayad, National President, in the chair.

6. **AGENDA (Cont'd)**

MOTION: m/s Thibault/Fayad

That the following item be added to the agenda:

Regulation 2 – Compensation for members attending Component business while on pre-retirement modified work schedule.

Carried

Point of Privilege: Brother Benoît Thibault, National Vice-President and Anti-Harassment Coordinator, explained that a member of the Council expresses their concern over the debate that was had the day before. Brother Thibault expressed that one can get passionate while expressing one's opinion as long as it is done with respect. While there is no need to agree with someone else's opinion, there is however a need to respect them.

Brother Thibault also explained that he will need to leave the meeting due to an appointment but he will be back.

14. **BY-LAWS COMMITTEE REPORT (Cont'd)**

Sister Fayad, National President, explained that items 6 – RVP Allocation (page 10 of the By-Laws Report) and Discussion Item – By-Law 7 – National Council (page 12 of the By-Laws Report) are to be ruled out of order due to item 4 – By-Law 6 – Form of Organization, having been lost the day before.

14.5 **By-Law 7 – National Council**

MOTION: m/s Blanchard/Kooner

That Item 5, By-Law 7 – National Council, of the By-Laws Committee Report be adopted.

LOST (RV 9)

Point of Privilege: Sister Faye Kingyens, RVP-Manitoba, requested that going forward, time be allotted on the Council agenda to provide an opportunity for RVP to share issues within their departments and map out departmental organizational structures, in order to share knowledge.

Sister Shimen Fayad, National President, informs all that National departmental and branch UMCC minutes are posted on the UHEW website as well as a table indicating the different branches under each department. She is also informed that a discussion can be had to allot time for such an item on future Council agendas.

14. **BY-LAWS COMMITTEE REPORT (Cont'd)**

14.7 **By-Law 8 – Duties of Officers – 2nd Level Grievances**

MOTION: m/s Blanchard/Kooner

That Item 7, By-Law 8 – Duties of Officers, of the By-Laws Committee Report be adopted.

LOST (RV 10)

14.8 **By-Law 8 – Duties of Officers – RVPs to attend NUMCCs**

MOTION: m/s Blanchard/Kooner

That Item 8, By-Law 8 – Duties of Officers, of the By-Laws Committee Report be adopted.

MOTION: m/s Gilchrist/Levangie-Connor

That the motion be amended to remove the wording “three (3) year”.

Carried

(Sister Diane Girouard wishes to be recorded as voting against this motion)

14.8 **By-Law 8 – Duties of Officers – RVPs to attend NUMCCs (Cont'd)**

MOTION: m/s Kingyens/Schlosser

That the motion be referred back to the Committee to provide clarification on “must vs may” attend and to provide clarification on whether or not approval from the National President is required to attend and to clarify “any vs all” departments.

Carried

14. **BY-LAWS COMMITTEE REPORT (Cont'd)**

MOTION: m/s Blanchard/Kooner

That Item 8, By-Law 8 – Duties of Officers, of the By-Laws Committee Report be adopted as amended:

With prior approval from the National President, RVPs must attend a minimum of one (1) NUMCC during their term for each Department or Agency they represent.

CARRIED (RV 11)

14.9 **By-Law 8 – Duties of Officers – Local By-Law Review**

MOTION: m/s Blanchard/Kooner

That Item 9, By-Law 8 – Duties of Officers, of the By-Laws Committee Report be adopted.

CARRIED (RV 12)

14.10 **By-Law 8 – Duties of Officers – Section 4 – Alternate Council Member**

(Due to previous motions being lost or ruled out of order, the first “Whereas” is removed)

MOTION: m/s Blanchard/Kooner

That Item 10, By-Law 8 – Duties of Officers, of the By-Laws Committee Report be adopted.

MOTION: m/s Levangie-Connor/Kingyens

That the motion be referred back to the Committee to amend bullet “a” to read as follows:

...and attend National Council meetings in the RVP’s absence.

Carried

The sitting of the National Council adjourned at 12:45 pm for lunch. The meeting is called into order at 1:20 pm with Sister Shimen Fayad, National President in the Chair.

14. **BY-LAWS COMMITTEE REPORT (Cont'd)**

14.10 **By-Law 8 – Duties of Officers – Section 4 – Alternate Council Member (Cont'd)**

Main motion as amended: CARRIED (RV 13)

14.11 **By-Law 8 – Duties of Officers – Section 3 – Sub Section (L)**

MOTION: m/s Blanchard/Kooner

That Item 11, By-Law 8 – Duties of Officers, of the By-Laws Committee Report be adopted.

Point of privilege: Sister Cheryl Sullivan, RVP-Ontario, requested the help of the technician as she could not access the chat option nor the “raise hand option” to be put on the speakers’ list.

MOTION: m/s Kingyens/Lewis

That the motion be amended to remove the wording “or Alternate to National Council”.

Lost

MOTION: m/s Levangie-Connor/Girouard

That the motion be amended to add the following words (in bold):

... 60 days of that election **or the subsequent Local AGM.**

Lost

Main Motion: LOST (RV 14)

14. **BY-LAWS COMMITTEE REPORT (Cont'd)**

14.12 **By-Law 8 – Duties of Officers – Section 5 – Amend Employees**

MOTION: m/s Blanchard/Kooner

That Item 12, By-Law 8 – Duties of Officers, of the By-Laws Committee Report be adopted.

CARRIED (RV 15)

14.13 **By-Law 9 – Locals, their Jurisdiction, Authority and Rights**

MOTION: m/s Blanchard/Kooner

That Item 13, By-Law 9 – Locals, their Jurisdiction, Authority and Rights, of the By-Laws Committee Report be adopted.

MOTION: m/s Kingyens/Levangie-Connor

That the motion be divided in 3 sections – each “Be it resolved” dealt separately.

Carried

MOTION: m/s Blanchard/Kooner

That Item 13 a), By-Law 9 – Locals, their Jurisdiction, Authority and Rights, of the By-Laws Committee Report be adopted.

CARRIED (RV 16)

MOTION: m/s Blanchard/Kooner

That Item 13 b), By-Law 9 – Locals, their Jurisdiction, Authority and Rights, of the By-Laws Committee Report be adopted.

CARRIED (RV 17)

MOTION: m/s Blanchard/Kooner

That Item 13 c), By-Law 9 – Locals, their Jurisdiction, Authority and Rights, of the By-Laws Committee Report be adopted.

14. **BY-LAWS COMMITTEE REPORT (Cont'd)**

14.13 **By-Law 9 – Locals, their Jurisdiction, Authority and Rights (Cont'd)**

MOTION: m/s Schlosser/May

That the wording “audited annual” in the first sentence be changed to “*a detailed financial statement of receipts and expenditures audited by 2 local members*”

Carried

MOTION: m/s Blanchard/Kooner

That the word “audited” in the second sentence be removed.

Carried

MOTION: m/s Girouard/Lewis

That the wording “2 local members” in the first sentence be changed to “2 non-executive members in good standing of their respective Local”.

Carried

Main Motion as amended: CARRIED (RV 18)

14.14 **By-Law 10 – Sub-Locals, their Jurisdiction, Authority and Rights**

Sister Shimen Fayad, National President, ruled this motion out of order as UHEW does have one Sub-Local. UHEW will be in communication with this Sub-Local to have them moved to “Local” status and this By-Law will then be reviewed.

14.15 **By-Law 12 – Convention Representation**

MOTION: m/s Blanchard/Kooner

That Item 15, By-Law 12 – Convention Representations, of the By-Laws Committee Report be adopted.

14. **BY-LAWS COMMITTEE REPORT (Cont'd)**

14.15 **By-Law 12 – Convention Representation (Cont'd)**

MOTION: Kingyens/Blanchard

That the following “Be it further resolved” be added:

Be it further resolved that the renumbered “Section 5” read as follows:

Special National Conventions shall be composed of delegates as specified in Section 3.

Carried

Main Motion as amended: CARRIED (RV 19)

The sitting of the National Council adjourned at 3:55 pm.

October 30, 2020

The meeting was called to order at 10:05am with Sister Shimen Fayad, National President, in the chair.

14. **BY-LAWS COMMITTEE REPORT (Cont'd)**

14.16 **By-Law 13 – Nominations and Elections of Officers**

MOTION: m/s Blanchard/Kooner

That Item 16, By-Law 13 – Nominations and Elections of Officers, of the By-Laws Committee Report be adopted.

Brother Benoît Thibault, National Vice-President, is in the Chair.

CARRIED (RV 20)

Sister Shimen Fayad, National President, re-assumed the Chair.

14. **BY-LAWS COMMITTEE REPORT (Cont'd)**

14.17 **By-Law 13 – Nominations and Elections of Officers**

MOTION: m/s Blanchard/Kooner

That Item 17, By-Law 13 – Nominations and Elections of Officers, of the By-Laws Committee Report be adopted.

MOTION: m/s Kingyens/Sullivan

That the motion be divided in 2; the first “Be it resolved” as 17a) and the other 2 “Be it further resolved” as 17b).

Carried

MOTION: m/s Blanchard/Kooner

That Item 17a), By-Law 13 – Nominations and Elections of Officers, of the By-Laws Committee Report be adopted.

CARRIED (RV 21)

MOTION: m/s Blanchard/Kooner

That Item 17b), By-Law 13 – Nominations and Elections of Officers, of the By-Laws Committee Report be adopted.

Brother Benoît Thibault, National Vice-President, is in the Chair.

Sister Shimen Fayad, National President, re-assumed the Chair.

MOTION: m/s Kingyens/Levengie-Connor

That the motion be referred back to the Committee with instruction to change the language in the first “Be it further resolved” in regards to incorporating By-Law 7, Section 6 into new By-Law 13, Section 2 by removing the references Sub-Sections a), b), c) and f) and remove the last bullet “Delete By-Law 7, Section 6.

Carried

14. **BY-LAWS COMMITTEE REPORT (Cont'd)**

14.17 **By-Law 13 – Nominations and Elections of Officers (Cont'd)**

MOTION: m/s Levangie-Connor/Kingyens

That the motion be amended to deal with the second “Be it further resolved” Section 2, Sub-Section 1 (Vacancies) and Section 2, Sub-Section 2 (Absences) separately.

Make note that I ruled it out of order as it was not a division

Ruling of the Chair: The President ruled this motion out of order as it not a division

MOTION: m/s Schlosser/Levangie-Connor

That the motion be referred to the Committee with instruction to separate the second “Be it further resolved” in to 2 sections and amend the first “Be it further resolved” to reflect the division.

Carried

Point of privilege: Sister Cheryl Sullivan, wished to acknowledge Brothers Kevin Lundstrom and Richard Dollimount on their work on the Bargaining Team of the TC Table.

Sister Shimen Fayad, thanked Brothers Kevin and Richard for their role on recent baragianing committees and asked they say a few words.

The sitting of the National Council adjourned at 12:15 pm for lunch. The meeting is called into order at 1:02 pm with Sister Shimen Fayad, National President in the Chair.

14. **BY-LAWS COMMITTEE REPORT (Cont'd)**

14.17 **By-Law 13 – Nominations and Elections of Officers (Cont'd)**

MOTION: m/s Blanchard/Kooner

That Item 17b), By-Law 13 – Nominations and Elections of Officers, of the By-Laws Committee Report be adopted, as amended.

LOST (RV 22)

14. **BY-LAWS COMMITTEE REPORT (Cont'd)**

14.17 **By-Law 13 – Nominations and Elections of Officers (Cont'd)**

The National President rule the new motion 17c) out of order since the previous motion, 17b) was lost.

14.18 **By-Law 14 – Finances**

MOTION: m/s Blanchard/Kooner

That Item 18, By-Law 14 – Finances, of the By-Laws Committee Report be adopted.

CARRIED (RV 23)

14.19 **By-Law 15 – Appointed Officers and Staff**

MOTION: m/s Blanchard/Kooner

That Item 19, By-Law 15 – Appointed Officers and Staff, of the By-Laws Committee Report be adopted.

CARRIED (RV 24)

14.20 **By-Law 8 – Duties of Officers**

MOTION: m/s Blanchard/Kooner

That Item 20, By-Law 8 – Duties of Officers, of the By-Laws Committee Report be adopted.

CARRIED (RV 25)

14.21 **Strike Fund**

MOTION: m/s Blanchard/Kooner

That Item 21, Strike Fund, of the By-Laws Committee Report be adopted.

14. **BY-LAWS COMMITTEE REPORT (Cont'd)**

14.21 **Strike Fund (Cont'd)**

MOTION: m/s Schlosser/Sullivan

That the motion be amended to remove the word “restricted” in the “Be it resolved” and the last “Be it further resolved”

Carried

Main motion as amended: CARRIED (RV 26)

14.22 **By-Law 9 – Locals, their Jurisdiction, Authority and Rights**

MOTION: m/s Blanchard/Kooner

That Item 22, By-Law 9 – Locals, their Jurisdiction, Authority and Rights, of the By-Laws Committee Report be adopted.

MOTION: m/s Sullivan/Gilchrist

That the motion be amended to read as follows (amendment in bold):

*“If the total membership of a Local falls ~~significantly~~ below 10 members **for 3 months or more**, the matter will be referred to the National Council for review and decision, **in consultation with the affected Local and any potential receiving Local**, as to the appropriate organizational structure for members in the locality.”*

Carried

Main motion as amended: CARRIED (RV 27)

Point of privilege: Brother Marc Blanchard, RVP-Scotia-Fundy, asked if the item discussed between the Committee and the National President and National Vice-President this morning will be brought to the floor before the adoption of the By-Laws report as amended.

The National President informs all that the Council will be briefed on the item after the vote.

Main motion as amended (adoption of By-Laws Report): CARRIED (RV 28)

The item in question related to the Regional Structure vote and the Structure Committee Report having been adopted at the Fall 2019 Council meeting. Sister Fayad explained that although the proposed regional structure was adopted via the Structure Committee report, procedurally, the proposal needs to be formally presented as a change to the UHEW By-Laws via a Resolution to Convention. As the UHEW National Council is the appropriate body to review all proposed By-Law changes before being presented to the Convention floor therefore, it is not considered out of order for the Council to defeat the proposed By-Law change motion regarding the regional structure.

Point of Information: Brother Mark Gilchrist, RVP-Prairie and Northern, inquired about the By-Laws Committee composition as they lost one member and is now a Committee of 2 plus the National President as ex-officio member.

The Chair explained that she will discuss with the Committee members to assess their need, and as National President, she could appoint a Council member if required.

New Business

MOTION: m/s Thibault/Kingyens

Due to time constraints that the following agenda items be dealt in the following order:

- # 18 Spring Meeting Dates
- # 30 Regulation 2 – Compensation for members attending Component business while on pre-retirement modified work schedule.
- # 16 Regulation 2 – RVP Dinners
- # 17 In Camera Session

Carried

18. **SPRING MEETING DATES (2021)**

- a) The Council members agreed to hold the Spring Council meeting the week of April 26 – 30. The exact dates and times will be set based on the business presented to the Council.
- b) The Council members agreed to hold the UHEW Convention Committees meetings the week of May 31 to June 3. The exact dates and times will be set based on the number of resolutions presented and travel restrictions due to Covid-19.

New Business (Cont'd)

30. **REGULATION 2 – COMPENSATION FOR MEMBERS ATTENDING COMPONENT BUSINESS**

Proposed wording was read to the Council regarding compensating members on pre-retirement work schedule attending Component business while on their day of rest (other than the week-end). The proposed regulation wording change will be sent to the Council for an online vote.

16. **REGULATION 2 – RVP DINNERS**

The National office is looking for direction in regards to what is considered a “member of the Local Executive” for the purpose of Regulation 2, Section 5 f) RVP – Local Executive Dinners.

Proposed wording is suggested as well as a maximum 8 of attendees. The proposed regulation wording change will be sent to the Council for an online vote.

17. **IN CAMERA SESSION**

MOTION: m/s Levangie-Connor/Girouard

That the Council move in-camera.

Carried

Council moved out of camera to continue Council business as per the agenda.

6. **AGENDA (Cont'd)**

MOTION: m/s Kooner/Veilleux

That the following be added to the agenda, as item c) under UHEW Ad-Hoc Committees, #15:

15 c) UHEW National OSH Committee

Carried

New Business (Cont'd)

15. **UHEW AD-HOC COMMITTEES**

a) **UHEW Charter of Respect**

The Council members are informed that the proposed Charter is posted on the Shared Google drive and it is requested of them to provide any input or comments to Sister Diane Girouard, RVP-NCR and Brother Kevin Lundstrom, RVP-Ontario.

As it was the end of business day as per the approved hours of sitting, Council members are informed that proposed dates will be provided for a one-day video conference in order to complete the business left on the agenda.

Point of privilege: Sister Cheryl Sullivan, RVP-Ontario, wished to provide information in regards to a tool to be used for Fear of Reprisal, Staffing and/or Harassment complaints. The link to the Office of the Public Sector Integrity Commissioner of Canada is provided where information, cases and submission forms can be found. www.psic-ispic.gc.ca .

MOTION: m/s Lewis/Schlosser

That this session of the Council meeting be adjourned.

Carried.