

2020 UHEW Scholarship Recipients

The Union of Health and Environment Workers believes that everyone has the right to achieve his/her goals through education and hard work. With this in mind, UHEW offers five scholarships annually, each in the amount of \$3,000, to qualified dependents and/or members of the UHEW membership:

- Two scholarships are awarded on scholastic achievement named the Tony Tilley Scholastic Award and the Mary Stewart Scholastic Award;
- One scholarship is awarded to a candidate entering into an apprenticeship program;
- One scholarship is awarded to a member returning to school on a full-time basis to further his or her education; and
- One Human Rights scholarship.

In light of events occurring through the spring 2020 and having such a major effect on Canadian daily efforts. Federal Workers have had to step up support to an unprecedented level. This year's scholarship question focuses on Unionized Workers during times of crisis.

Scholarship will be awarded based on the merits of a maximum of a 500 word essay. Select **only 1 of the following 3 questions for your essay submission**:

- 1) Do unionized employees have advantages over non-unionized workers?

How did the Unions utilize those advantages and effectively communicate them to their membership? What improvements could be recommended?

- 2) In many office environments in the past couple decades, reorganization and restructuring have resulted in employees working in workspaces with smaller dividers and tighter proximity while sharing common areas and office equipment.

What impact does this continuing trend have on health, safety, productivity and mental health of the workers?

- 3) With recent technology advances in business capability, there has been a shift to include telework that include home and non-traditional locations.

With this trend, do you think increased levels of telework are a positive or negative factor for employees in Canada? Please provide your thoughts on possible effects on work life balance, employee health and safety, and mental health.

UHEW has recently awarded the following:

Tony Tilley Scholastic Award – Ethan Mossman
Mary Stewart Scholastic Award – Alyssa Gidney
Human Rights Scholarship – Sean Simmons

Member Returning to School – Neil Fogg
Apprenticeship Program Scholarship – Stephanie Jackson

UHEW is very proud of each of the recipients' goals and wishes them well as they proceed with their education and meeting those goals.

Congratulations to all.