

REGULATION 16

UHEW INSPIRATION LEADERSHIP AWARDS

Enacted: May 2023

- a) The Component will honour its members with a UHEW Inspiration Leadership Award that falls into four categories. We want to recognize our members for their day-to-day excellence and efforts in supporting the members and the work of the Component. It shall be presented at an appropriate time during Component Convention to celebrate our leaders:

Mentoring Futures

Awarded to a member of our Component recognized for long-term union mentorship and member support. This leadership award values continued investment building leadership, encouragement of members and guidance in building a better union.

Community Champion

Awarded to a member of our Component recognized for long-term community involvement, showcasing a union's place in our communities. This leadership award values their volunteer effort and participation in local community activities as a unionist.

Lifetime of Labour

Awarded to a member of our Component recognized for showing a union career long effort in various leadership roles supporting members. This leadership award values their continued labour fundamentals to building a strong and effective union.

Workplace Warrior

Awarded to a member of our Component recognized for long-term labour leadership of stepping up and taking on tough challenges and following through for our members in the workplace. This leadership award values their effort in all aspects of union activities, organizing and support of collective agreements.

- b) During Convention, the winning member in each category of the UHEW Inspiration Leadership Award shall receive their award during a special tribute with their union colleagues.

- c) The Component Office shall communicate details regarding application for this award and closure deadlines to all its Locals. Time consideration needs to allow submission review (Honours and Awards Committee), National Council endorsement and award preparation prior to Convention.
- d) The application needs to include at minimal the following information:
 - o Nominee - Name, Email, Contact Phone, Local
 - o Nominator - Name, Email, Contact Phone, Local
 - o Seconder - Name, Email, Contact Phone, Local
 - o Specific Award Name the member is being nominated for with an explanation of the merits of the nominee (100-500 words in length)
- e) Applications shall be submitted to the Component Office and forwarded to the Honours and Awards Committee for evaluation in a timely manner. The Committee will present its selection(s) to National Council for final endorsement.
- f) Recipient selection is based on the following criteria:
 - i) That the proposed recipient be a member in good standing who has held a Local Executive position or Component Officer position during the Convention cycle.
 - ii) That the proposed recipient has an endorsed application and narrative from a nominator and a seconder (both in good standing) that highlights details of the significant contribution made during the convention cycle.
- g) The Component shall post all relevant award information and application details to the Component website for members to refer to for guidance.
- h) Following Convention, the Component Office shall post details of each award winner, including a short summary of their union work to the Component website.
- i) The Component President or a representative identified by the Component President shall present the awards.
- j) The physical award needs to have a status matching its importance. An award shall be adorned with the award name, the recipient's name and convention awarded.

- k) A plaque to be hung prominently in the Component Office with all award recipients named on it.
- l) A list of all recipients is to be maintained in the Component Office for future reference.
- m) A member may only win a particular award once. They would remain eligible to potentially win in a different category.