



Union of Health and Environment Workers

GUIDELINES

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**GUIDELINES
OF THE
UNION OF HEALTH AND ENVIRONMENT WORKERS**

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GUIDELINE 1

UHEW HUMAN RIGHTS REPRESENTATIVE

The UHEW Human Rights Representative is the representative of UHEW on PSAC National Human Rights committee.

The representative is responsible to:

- a) Self-identify with the UHEW and the PSAC as is required;
- b) Establish a network of local's Human Rights/Employment Equity representative if in place. They will work with those representatives to:
- c) Promote a greater understanding HR/EE issues;
- d) Act as a resource person for union representation on HR/EE issues;
- e) Disseminate information about HR/EE issues that are current and emerging;
- f) Encourage maximum UHEW representation at PSAC Equity Conferences as delegates;
- g) Provide an annual briefing as required to UHEW National Council, verbally or in writing;
- h) Encourage the participation of Local membership in regional Human Rights committees and initiatives of the PSAC;
- i) Attend relevant workshops, seminars & conferences to keep current on issues;
- j) Participate in conference calls as required by the PSAC;
- k) Take a proactive role in promoting HR/EE commemorative events;
- l) Ensure any, and all communications undertaken include both the National President and National Vice President.